



Ground Rules for Jefferson County Public Shooting Range Working Group Facilitation

1. Every opinion deserves respect.
2. People can change opinions.
3. Equal airtime is important.
4. Do not interrupt.
5. Listen carefully.
6. Build on each other's ideas.
7. No one knows it all.
8. There are more than two answers.
9. Get the most for the most.
10. Problem-solve not fight.
11. No personal attacks – you may not impugn a person's heritage.
12. Seek win-win solutions.
13. Participation protocol for observers at each meeting: Posting a parking lot on the wall (for written comments) and establishing a 10 minute period at the beginning of each meeting for observers in attendance at Working Group meetings to voice their concerns and opinions.