

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Account Clerk	BFAC01	NE	205	\$29,751.68	\$37,189.60	\$44,627.52	\$14.304	\$17.880	\$21.456
Account Clerk Senior	BFACS1	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Accountant	BFACC2	E	614	\$43,209.63	\$55,092.27	\$66,974.92	\$20.774	\$26.487	\$32.199
Accounting Director	BFDA05	E	623	\$83,146.50	\$108,090.45	\$133,034.40	\$39.974	\$51.967	\$63.959
Accounting Operations Manager	BFAOM5	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Accounting Supervisor	BFAS04	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Accounting Supervisor Senior	BFASS4	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Accounting Technician	BFAT01	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Accreditation Supervisor	EPACS4	NE	214	\$50,264.84	\$62,831.05	\$75,397.26	\$24.166	\$30.207	\$36.249
Accreditation Technician	EPAT01	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Administration & Education Services Manager	CPAES5	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Administration & Real Estate Manager	ASARE5	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Administration Health & Environment Director	HHDAH6	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Administrative Analyst	BFADA1	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Administrative Analyst Supervisor (IT)	BFADAS	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Administrative Assistant	ASAS01	NE	206	\$31,536.78	\$39,420.98	\$47,305.17	\$15.162	\$18.952	\$22.743
Administrative Assistant Lead	ASAL03	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Administrative Coordinator	ASAC01	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Administrative Coordinator Senior	ASACS2	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Administrative Coordinator Supervisor	ASACS3	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Administrative Services Coordinator (LIB)	LPASC2	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Administrative Supervisor	CPADM4	E	614	\$43,209.63	\$55,092.27	\$66,974.92	\$20.774	\$26.487	\$32.199
Administrative Technician	ASAT01	NE	206	\$31,536.78	\$39,420.98	\$47,305.17	\$15.162	\$18.952	\$22.743
Administrative Technician Resource Navigator	HHATN1	NE	206	\$31,536.78	\$39,420.98	\$47,305.17	\$15.162	\$18.952	\$22.743
Advance Practice Nurse	HHAPN1	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Aging & Adult Services Manager	HHAPC5	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Airfield Technician	MTAT01	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Airport Administrative Manager	CPAAM4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Airport Director	CPADO6	E	623	\$83,146.50	\$108,090.45	\$133,034.40	\$39.974	\$51.967	\$63.959
Airport Fleet Maintenance Supervisor	CPSAF2	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Airport Fleet Technician	MTAFT2	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Airport Maintenance Supervisor	CPAMS4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Airport Maintenance Worker	MTAMW1	NE	205	\$29,751.68	\$37,189.60	\$44,627.52	\$14.304	\$17.880	\$21.456
Airport Maintenance Worker Senior	MTAMW2	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Airport Night Operations Specialist	CPANO1	NE	205	\$29,751.68	\$37,189.60	\$44,627.52	\$14.304	\$17.880	\$21.456

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				Min	Mid	Max	Min	Mid	Max
Airport Operations Manager	CPAO05	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Airport Operations Specialist	CPAOS1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Airport Operations Specialist Senior	CPAOP1	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Airport Operations Supervisor	CPAOS2	NE	213	\$47,419.66	\$59,274.57	\$71,129.49	\$22.798	\$28.497	\$34.197
Animal Control Manager	EPACM4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Animal Control Officer	EPACO1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Animal Control Officer Senior	EPACO3	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Applications Development Supervisor	ITADS4	E	IT14	\$81,968.16	\$104,509.40	\$127,050.65	\$39.408	\$50.245	\$61.082
Applications Programmer Analyst	ITAPA1	E	IT11	\$63,880.52	\$81,447.66	\$99,014.80	\$30.712	\$39.158	\$47.603
Applications Programmer Analyst Senior	ITAPS1	E	IT12	\$68,990.96	\$87,963.47	\$106,935.99	\$33.169	\$42.290	\$51.412
Archivist	CPARC1	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Assessment Specialist	HHAS01	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Assessor Information Specialist	CPAIS1	NE	205	\$29,751.68	\$37,189.60	\$44,627.52	\$14.304	\$17.880	\$21.456
Assessor Information Specialist Lead	CPAIS3	NE	206	\$31,536.78	\$39,420.98	\$47,305.17	\$15.162	\$18.952	\$22.743
Asset Management Director	EPDAM5	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Auto Title Technical Support	CPATS1	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Auto Title Technician	CPATT1	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Auto Title Technician Senior	CPAUT1	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Benefits Specialist	CPBS01	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Benefits Specialist Senior	CPBSS1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Boettcher Mansion Director	CPDBM4	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Budget & Finance Director (LIB)	BFDBFL	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Budget & Finance Manager (LIB)	BFMBFL	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Budget & Risk Management Director	BFBRM5	E	623	\$83,146.50	\$108,090.45	\$133,034.40	\$39.974	\$51.967	\$63.959
Budget Analyst	BFBA01	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Budget Analyst (LIB)	BFBAL1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Budget Analyst Senior	BFBAS1	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Budget Manager	BFBMG4	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Budget Policy Analyst	BFBPA1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Budget Supervisor (HS)	BFBS04	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Building Inspector	MTBIO1	NE	214	\$50,264.84	\$62,831.05	\$75,397.26	\$24.166	\$30.207	\$36.249
Building Inspector Senior	MTBIS2	NE	215	\$53,280.73	\$66,600.91	\$79,921.09	\$25.616	\$32.020	\$38.424
Building Maintenance Electronics Technician	MTBME1	NE	213	\$47,419.66	\$59,274.57	\$71,129.49	\$22.798	\$28.497	\$34.197
Building Maintenance Manager (SO)	MTBMM4	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Building Maintenance Technician HVAC	MTBMT1	NE	213	\$47,419.66	\$59,274.57	\$71,129.49	\$22.798	\$28.497	\$34.197

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Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Building Operations Manager	MTBOM4	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Building Permit Supervisor	MTBPS4	NE	215	\$53,280.73	\$66,600.91	\$79,921.09	\$25.616	\$32.020	\$38.424
Building Safety Director	ECDB06	E	623	\$83,146.50	\$108,090.45	\$133,034.40	\$39.974	\$51.967	\$63.959
Building Safety Operations Manager	ECMBSO	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Building Services Manager	MTBSM4	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Buildings & Historic Sites Supervisor	NRBHS4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Business & Finance Director	BFDBF5	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Business Administrator (SO)	CPBA04	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Business Analyst (SO)	ASBAS1	NE	214	\$50,264.84	\$62,831.05	\$75,397.26	\$24.166	\$30.207	\$36.249
Business Manager	CPBM04	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Business Support Supervisor	BFBS4	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Business Technician (SO)	EPBT01	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Campus Services Supervisor	MTCSS4	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Captain	SOCPT5	E	SO6	\$114,610.00	\$118,050.00	\$121,490.00	\$55.101	\$56.755	\$58.409
Career Coordinator	HHCC02	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Career Services Supervisor	HHCAR4	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Career Specialist	HHCS01	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Carpenter	MTCAR1	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Carpenter (SO)	MTCO1	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Case Aide	HHCA01	NE	205	\$29,751.68	\$37,189.60	\$44,627.52	\$14.304	\$17.880	\$21.456
Case Services Aide Supervisor	HHCSA4	E	613	\$40,382.83	\$51,488.11	\$62,593.38	\$19.415	\$24.754	\$30.093
Case Services Specialist	HHCAS1	NE	206	\$31,536.78	\$39,420.98	\$47,305.17	\$15.162	\$18.952	\$22.743
Casework Supervisor	HHCS04	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Caseworker	HHCW01	E	614	\$43,209.63	\$55,092.27	\$66,974.92	\$20.774	\$26.487	\$32.199
Caseworker Associate	HHACW1	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Caseworker Lead	HHCWL3	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Caseworker PT	HHCAW1	NE	114	\$43,209.63	\$55,092.27	\$66,974.92	\$20.774	\$26.487	\$32.199
Caseworker Training Specialist	HHCTS1	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Catalog & Collections Associate	LPCCA1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
CDL Compliance & Training Coordinator	CPCCTC	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Chief Building Inspector	MTCBI4	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Chief Deputy Clerk & Recorder	CPCCR5	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Chief Deputy Coroner	EPCDC4	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Chief Deputy Public Trustee	CPCCP4	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Chief Information Officer	ITCIO6	E	IT17	\$105,064.91	\$136,584.38	\$168,103.86	\$50.512	\$65.666	\$80.819

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Child & Youth Leadership Coordinator	HHCYLC	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Child Support Analyst Lead	HHCSAL	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Child Support Financial Specialist	HHCSF1	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Child Support Specialist	HHCSS1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Child Support Specialist Associate	HHACSS	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Child Support Supervisor	HHCSS4	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Children, Youth & Families Associate Director	HHAD05	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Civil Engineer	ECCE01	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Civil Engineer Associate	ECACE1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Civil Engineer Senior	ECCE53	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Civil Engineer Special Projects	ECSPC2	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Civil Engineering Supervisor	ECCE54	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Civil Planning Engineer	ECCPE1	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Civil Planning Engineer Senior	ECCPE3	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Clerk & Recorder Investigator	CPCRI1	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Clerk to the Boards & Commissions	CPCBC1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Clinic Assistant	HHCAL1	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Clinical Casework Supervisor	HHCC04	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Clinical Caseworker	HHCCW1	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Commercial Appraiser	CPCA01	NE	215	\$53,280.73	\$66,600.91	\$79,921.09	\$25.616	\$32.020	\$38.424
Commissioners Executive Assistant	ASCES3	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Communications & Records Director	CPDCR5	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Communications Administrator (OS)	ASCTA3	NE	214	\$50,264.84	\$62,831.05	\$75,397.26	\$24.166	\$30.207	\$36.249
Communications Assistant	CPPCA1	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Communications Director (LIB)	LPDC03	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Communications Dispatcher EMD	EPCDE1	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Communications Unit Supervisor	EPCUS4	NE	215	\$53,280.73	\$66,600.91	\$79,921.09	\$25.616	\$32.020	\$38.424
Community & Workforce Development Assistant Director	HHADC4	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Community & Workforce Development Director	HHDCWD	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Community Assistance Director	HHDCA6	E	623	\$83,146.50	\$108,090.45	\$133,034.40	\$39.974	\$51.967	\$63.959
Community Connections Manager	ASCCM4	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Community Corrections Coordinator	EPCCC2	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Community Development Manager	HHCDVM	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Community Development Specialist	HHCDS1	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Community Health Services Director	HHDCH6	E	623	\$83,146.50	\$108,090.45	\$133,034.40	\$39.974	\$51.967	\$63.959

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Community Health Worker	HHCHW1	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Community Nutrition Program Manager	HHCNP5	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Community Relations Manager	CPCRM1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Community Services Project Manager	HHCSPM	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Compensation & Classification Analyst Senior	CPCCA1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Construction Inspection Supervisor	ECCIS4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Construction Management Manager	ECMCM4	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Construction Manager	ECCM02	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Construction Project Manager	ECCPM4	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Contract Administrator	CPCC01	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Coroner Investigator	EPCI01	NE	214	\$50,264.84	\$62,831.05	\$75,397.26	\$24.166	\$30.207	\$36.249
Coroner Investigator Senior	EPCIS1	NE	215	\$53,280.73	\$66,600.91	\$79,921.09	\$25.616	\$32.020	\$38.424
Corrections Crew Lead	HHCL2	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Corrections Work Crew Supervisor	EPCWC4	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
County Assessor	EOASSR	E	700	\$87,300.00	\$87,300.00	\$87,300.00	\$41.971	\$41.971	\$41.971
County Attorney	APCAT	E	715	\$131,950.00	\$152,250.00	\$182,700.00	\$63.438	\$73.197	\$87.837
County Attorney Associate	CPACT1	E	LGAS	\$79,670.07	\$103,571.10	\$127,472.12	\$38.303	\$49.794	\$61.285
County Attorney Lead	CPACA3	E	LGLD	\$100,799.77	\$125,898.91	\$157,361.05	\$48.461	\$60.528	\$75.654
County Attorney Senior	CPCAS2	E	LGSR	\$91,672.71	\$119,174.52	\$146,676.33	\$44.073	\$57.295	\$70.517
County Attorney Staff	CPCAA1	E	LGST	\$65,689.51	\$83,754.34	\$101,819.16	\$31.581	\$40.267	\$48.952
County Clerk & Recorder	EOC&R	E	700	\$87,300.00	\$87,300.00	\$87,300.00	\$41.971	\$41.971	\$41.971
County Commissioner	EOBCC	E	700	\$87,300.00	\$87,300.00	\$87,300.00	\$41.971	\$41.971	\$41.971
County Commissioner	EOBCC1	E	725	\$113,490.00	\$113,490.00	\$113,490.00	\$54.563	\$54.563	\$54.563
County Coroner	EOCOR	E	700	\$87,300.00	\$87,300.00	\$87,300.00	\$41.971	\$41.971	\$41.971
County Manager	APCA	E	710	\$137,025.00	\$170,012.50	\$203,000.00	\$65.877	\$81.737	\$97.596
County Manager Executive Assistant	ASCAS3	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
County Public Trustee	APPT	E	740	\$54,500.00	\$72,500.00	\$90,000.00	\$26.202	\$34.856	\$43.269
County Sheriff	EOSHER	E	750	\$111,100.00	\$111,100.00	\$111,100.00	\$53.413	\$53.413	\$53.413
County Surveyor	EOSURV	E	760	\$2,750.00	\$2,750.00	\$2,750.00	\$1.322	\$1.322	\$1.322
County Treasurer	EOTRES	E	700	\$87,300.00	\$87,300.00	\$87,300.00	\$41.971	\$41.971	\$41.971
Court Services Case Management Supervisor	HHCSM4	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Court Services Case Manager	HHCSM1	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Court Services Lead	HHCSL2	NE	213	\$47,419.66	\$59,274.57	\$71,129.49	\$22.798	\$28.497	\$34.197
Court Services Manager	EPCSM5	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Crime Analyst	EPCRA1	NE	214	\$50,264.84	\$62,831.05	\$75,397.26	\$24.166	\$30.207	\$36.249

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Crime Laboratory Director	EPCLD4	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Crime Laboratory DNA Technician Lead	EPCLTL	NE	219	\$67,265.69	\$84,082.11	\$100,898.54	\$32.339	\$40.424	\$48.509
Crime Laboratory Quality Manager	EPCLQM	NE	218	\$63,458.20	\$79,322.75	\$95,187.30	\$30.509	\$38.136	\$45.763
Crime Laboratory Supervisor	EPSCL3	NE	220	\$71,301.63	\$89,127.04	\$106,952.45	\$34.280	\$42.850	\$51.419
Criminal Justice Planner	HHCJP1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Criminalist	EPCRM1	NE	216	\$56,477.57	\$70,596.96	\$84,716.36	\$27.153	\$33.941	\$40.729
Criminalist Senior	EPCS01	NE	218	\$63,458.20	\$79,322.75	\$95,187.30	\$30.509	\$38.136	\$45.763
CSU Extension Program Coordinator	NRPC02	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Custodian	MTCUS1	NE	202	\$24,980.08	\$31,225.11	\$37,470.13	\$12.010	\$15.012	\$18.014
Customer Service Representative	ASCSR1	NE	204	\$28,067.62	\$35,084.53	\$42,101.43	\$13.494	\$16.868	\$20.241
Customer Service Representative Senior	ASSCR1	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Customer Service Supervisor	CPCSS4	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Data Analyst	HHDA01	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Data Control Manager	CPMDC4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Data Management Specialist	CPDMS1	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Data Specialist	LPDAT1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Database & System Administrator Supervisor	ITSDA4	E	IT14	\$81,968.16	\$104,509.40	\$127,050.65	\$39.408	\$50.245	\$61.082
Database Administrator	ITDA01	E	IT12	\$68,990.96	\$87,963.47	\$106,935.99	\$33.169	\$42.290	\$51.412
Database Administrator Senior	ITDAS1	E	IT14	\$81,968.16	\$104,509.40	\$127,050.65	\$39.408	\$50.245	\$61.082
Database Maintenance Receiving & Processing Collections Assistant	LPDBRA	NE	205	\$29,751.68	\$37,189.60	\$44,627.52	\$14.304	\$17.880	\$21.456
Database Maintenance Receiving & Processing Collections Associate Lead	LPDBRL	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Deeds Clerk	CPDC01	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Delivery Driver	MTDD01	NE	203	\$26,478.89	\$33,098.61	\$39,718.33	\$12.730	\$15.913	\$19.095
Department Certified Detention Deputy Sheriff	EPNCD1	NE	213	\$47,419.66	\$59,274.57	\$71,129.49	\$22.798	\$28.497	\$34.197
Deputy Assessor Appraisal	CPDAA5	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Deputy Chief Information Officer	ITDCI5	E	IT16	\$96,389.83	\$125,306.77	\$154,223.72	\$46.341	\$60.244	\$74.146
Deputy Clerk to Public Trustee	CPCPT1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Deputy Clerk to Public Trustee Lead	CPCPT3	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Deputy Clerk to the Board	CPDCB4	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Deputy County Attorney	CPDCA4	E	LGDC	\$107,311.26	\$134,139.07	\$160,966.89	\$51.592	\$64.490	\$77.388
Deputy County Manager	EMDCAD	E	705	\$116,725.00	\$142,100.00	\$167,475.00	\$56.118	\$68.317	\$80.517
Deputy Director Human Services	HHDHS6	E	624	\$94,254.87	\$117,818.59	\$141,382.30	\$45.315	\$56.644	\$67.972
Deputy Director Public Health	HHDPH6	E	624	\$94,254.87	\$117,818.59	\$141,382.30	\$45.315	\$56.644	\$67.972
Deputy Registrar	HHDR01	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Deputy Registrar Lead	HHDRL2	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Deputy Sheriff	SODS01	NE	SO2	\$55,000.77	\$66,659.00	\$78,317.22	\$26.443	\$32.048	\$37.653
Deputy Sheriff Investigator	SODSI2	NE	SO3	\$66,330.53	\$74,495.22	\$82,659.91	\$31.890	\$35.815	\$39.740
Deputy Sheriff Trainee	SODST1	NE	SO1	\$48,605.15	\$48,605.15	\$48,605.15	\$23.368	\$23.368	\$23.368
Deputy Treasurer Operations	CPDPT01	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Design & Development Supervisor	CPDDS4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Detention Chaplain	EPDEC2	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Detention Classification Counselor	LPDMS1	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Detention Counseling Supervisor	EPDCS4	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Detention Counselor	EPDCO2	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Detention Inmate Services Manager	EPDIS5	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Detention Program Supervisor	EPDPS4	E	614	\$43,209.63	\$55,092.27	\$66,974.92	\$20.774	\$26.487	\$32.199
Detention Specialist	EPDS01	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Development & Strategic Planning Manager	HHSPDM	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Development & Transportation Director	EMDDT6	E	DH	\$100,840.25	\$131,092.33	\$161,344.40	\$48.481	\$63.025	\$77.569
Digital Communications Manager (SO)	EPDCMS	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Digital Marketing Specialist	EPDCC1	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Dispatch Manager	EPDM05	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Dispatch Resource Coordinator	EPDRC1	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Division Chief	SODC06	E	SO7	\$125,740.00	\$128,882.50	\$132,025.00	\$60.452	\$61.963	\$63.474
Education Program Specialist (SO)	EPEPS1	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Education Program Supervisor	CPNCA4	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Education Services Supervisor	NRESS3	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Education Specialist	HHED03	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Education Specialist (OS)	NRESP2	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Education Supervisor	HHED04	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Elections Data Management Specialist	CPEDM1	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Elections Director	CPCRE5	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Elections Projects Coordinator	CPSPC2	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Elections Supervisor	CPELS4	E	614	\$43,209.63	\$55,092.27	\$66,974.92	\$20.774	\$26.487	\$32.199
Elections Technician	CPET01	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Electrician	MTELC1	NE	213	\$47,419.66	\$59,274.57	\$71,129.49	\$22.798	\$28.497	\$34.197
Electrician Senior	MTES01	NE	215	\$53,280.73	\$66,600.91	\$79,921.09	\$25.616	\$32.020	\$38.424
Eligibility Specialist	HHESO1	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Eligibility Specialist Associate	HHESA1	NE	206	\$31,536.78	\$39,420.98	\$47,305.17	\$15.162	\$18.952	\$22.743
Eligibility Specialist Lead	HHESL3	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Eligibility Supervisor	HHPES4	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Emergency Management Planning & Training Coordinator	EPEPT1	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Emergency Operations Specialist	EPEOS1	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Emergency Response Planner (PH)	HHERP2	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Emergency Response Supervisor	EPERS4	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Employee Relations & Development Director	ASEDR5	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Employee Relations & Development Director (LIB)	LPERDV	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Employee Relations & Organizational Development Specialist	ASEROD	E	614	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Employee Relations Manager (LIB)	LPERMG	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Employee Relations Supervisor	CPERS4	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Employment Coordinator	HHNCEC	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Engineering Designer Assistant	ECEAD1	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Engineering Geologist	ECGEO1	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Engineering Inspector	ECEI01	NE	213	\$47,419.66	\$59,274.57	\$71,129.49	\$22.798	\$28.497	\$34.197
Engineering Supervisor	ECSE04	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Enterprise Resources Planning System Analyst	ITESA1	E	IT11	\$63,880.52	\$81,447.66	\$99,014.80	\$30.712	\$39.158	\$47.603
Enterprise Resources Planning System Analyst Senior	ITESS1	E	IT13	\$75,200.15	\$95,880.19	\$116,560.23	\$36.154	\$46.096	\$56.039
Environmental Engineer	ECSEE01	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Environmental Health Director	HHDEH5	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Environmental Health Specialist	HHEHS1	NE	214	\$50,264.84	\$62,831.05	\$75,397.26	\$24.166	\$30.207	\$36.249
Environmental Health Specialist Senior	HHEHS3	NE	216	\$56,477.57	\$70,596.96	\$84,716.36	\$27.153	\$33.941	\$40.729
Environmental Health Supervisor	HHEHS4	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Epidemiologist	HHEPI1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Equipment Operator	MTEO01	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Equipment Operator Senior	MTEOS1	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Events & Marketing Coordinator	CPEMC1	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Events Coordinator	CPFEC4	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Evidence Custodian	CPECO4	NE	214	\$50,264.84	\$62,831.05	\$75,397.26	\$24.166	\$30.207	\$36.249
Evidence Technician	EPET01	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Executive Assistant	ASEA01	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Executive Director (LIB)	APLIB	E	720	\$111,650.00	\$131,950.00	\$152,250.00	\$53.678	\$63.438	\$73.197
Extradition Specialist	EPEXS1	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Facilities & Construction Director	CPDPM6	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Facilities & Construction Director (LIB)	MTLFD5	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Facilities Coordinator	CPFC01	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Facilities Operations Manager (LIB)	MTLFO4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Facilities Specialist	CPFT01	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Facilities Supervisor (HS)	MTFS03	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Facilities Supervisor (LIB)	MTGML4	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Fairgrounds Director	CPDF05	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Fairgrounds Operations Supervisor	CPFOS4	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Fairgrounds Services Specialist	CPFSS1	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Family Support Worker	HHFSW1	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Finance & IT Services Director	EMDFIT	E	DH	\$100,840.25	\$131,092.33	\$161,344.40	\$48.481	\$63.025	\$77.569
Finance Officer	BFFO02	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Financial Analyst	BFFA01	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Financial Analyst Senior	BFFAS1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Fingerprint Technician	EPFIT1	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Fire Management Officer	EPFMO2	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Fleet Administrative Technician	MTATF1	NE	206	\$31,536.78	\$39,420.98	\$47,305.17	\$15.162	\$18.952	\$22.743
Fleet Analyst	BFFA03	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Fleet Maintenance Supervisor	MTFMS4	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Fleet Manager	MTFM04	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Fleet Mechanic	MTFM01	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Fleet Operations Manager	MTFO05	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Fleet Services Director	MTDFS6	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Fraud Investigator	HHFI01	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Fraud Investigator Lead	HHFI03	NE	213	\$47,419.66	\$59,274.57	\$71,129.49	\$22.798	\$28.497	\$34.197
Fuel Systems Maintenance Technician	MTFSM1	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Fuels Crew Foreman	EPFCF2	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Fuels Crew Member	EPFCM1	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Geographic Information System Analyst	ITGA01	E	IT8	\$51,724.62	\$64,655.50	\$77,586.60	\$24.868	\$31.084	\$37.301
Geographic Information System Analyst Lead (OS)	ITGAL2	E	IT10	\$59,148.63	\$75,414.50	\$91,680.37	\$28.437	\$36.257	\$44.077
Geographic Information System Analyst Senior	ITGAS1	E	IT10	\$59,148.63	\$75,414.50	\$91,680.37	\$28.437	\$36.257	\$44.077
Geographic Information System Supervisor	ITGS04	E	IT13	\$75,200.15	\$95,880.19	\$116,560.23	\$36.154	\$46.096	\$56.039
Geographic Information System Survey Technician	MTST01	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Geographic Information System Technician	ITGT03	NE	IT5	\$41,060.67	\$51,325.84	\$61,591.01	\$19.741	\$24.676	\$29.611
GIT Services Coordinator	HHGSC1	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Grants Specialist	CPGS01	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Graphics Design & Production Manager	CPGDC1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Graphics Design Specialist	CPGDS1	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Graphics Technician	LPCGT1	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Grounds Maintenance Supervisor Senior	MTGMS4	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Grounds Technician	MTGT02	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Head Start Bus Driver	MTBD01	NE	202	\$24,980.08	\$31,225.11	\$37,470.13	\$12.010	\$15.012	\$18.014
Head Start Director	HHHDS5	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Head Start Kitchen Lead	HHHSLK	NE	206	\$31,536.78	\$39,420.98	\$47,305.17	\$15.162	\$18.952	\$22.743
Head Start Lead Teacher	HHLTO2	E	611	\$35,271.93	\$44,971.71	\$54,671.49	\$16.958	\$21.621	\$26.284
Head Start Manager	HHHSM5	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Head Start Nurse	HHHSN1	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Head Start Specialist Supervisor	HHHSS4	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Head Start Teacher Associate	HHTA01	NE	203	\$26,478.89	\$33,098.61	\$39,718.33	\$12.730	\$15.913	\$19.095
Health & Nutrition Supervisor	HHSN4	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Health Educator	HHHE01	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Health Educator Lead	HHHEL3	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Health Promotion & Lifestyle Director	HHHP6	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Health Promotion Supervisor	HHHEC4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Healthcare Project Coordinator	HHHPC3	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Hiwan Homestead Program Coordinator	CPHPC1	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Housing, Homelessness & Integration Director	HHHIN1	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Human Resources Analyst Senior	CPHRA1	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Human Resources Director	EMDHR6	E	DH	\$100,840.25	\$131,092.33	\$161,344.40	\$48.481	\$63.025	\$77.569
Human Resources Payroll Technician (LIB)	CPHRPT	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Human Resources Technician	CPHRT1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Human Resources Technician Senior	CPHTS1	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Human Services Director	EMDHS6	E	DH	\$100,840.25	\$131,092.33	\$161,344.40	\$48.481	\$63.025	\$77.569
Inmate Services Supervisor	EPISS4	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Inmate Services Technician	EPBAT1	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Inmate Worker Coordinator	EPIWC2	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Intelligence Analyst	EPINA1	NE	214	\$50,264.84	\$62,831.05	\$75,397.26	\$24.166	\$30.207	\$36.249
Interlibrary Loan Acquisition Associate	LPILLA	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Interlibrary Loan Acquisition Associate Lead	LPILLL	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Interlibrary Loan Associate Lead	LPILA3	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Inventory Control Specialist	BFICS1	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Investigation Technician	EPIT01	NE	214	\$50,264.84	\$62,831.05	\$75,397.26	\$24.166	\$30.207	\$36.249

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Investigations & Quality Assurance Manager	HHIQA4	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
IT Business Analyst	ITBA01	E	IT10	\$59,148.63	\$75,414.50	\$91,680.37	\$28.437	\$36.257	\$44.077
IT Business Analyst Senior	ITBAS1	E	IT12	\$68,990.96	\$87,963.47	\$106,935.99	\$33.169	\$42.290	\$51.412
IT Business Analyst Senior (OS)	ITBAOS	E	IT11	\$63,880.52	\$81,447.66	\$99,014.80	\$30.712	\$39.158	\$47.603
IT Director (LIB)	ITDITL	E	IT14	\$81,968.16	\$104,509.40	\$127,050.65	\$39.408	\$50.245	\$61.082
IT Manager (SO)	ITSOM5	E	IT15	\$89,345.29	\$113,915.25	\$138,485.20	\$42.954	\$54.767	\$66.579
IT Operations Supervisor (LIB)	ITOSL4	E	IT11	\$63,880.52	\$81,447.66	\$99,014.80	\$30.712	\$39.158	\$47.603
IT Project Manager	ITPRM1	E	IT11	\$63,880.52	\$81,447.66	\$99,014.80	\$30.712	\$39.158	\$47.603
IT Project Manager Senior	ITPMS1	E	IT14	\$81,968.16	\$104,509.40	\$127,050.65	\$39.408	\$50.245	\$61.082
Justice Services Director	HHDJS6	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Land Appraiser	CPLA02	NE	215	\$53,280.73	\$66,600.91	\$79,921.09	\$25.616	\$32.020	\$38.424
Land Record Specialist	CPLRS1	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Land Record Specialist Senior	CPSLR1	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Land Surveyor	MTLS03	NE	215	\$53,280.73	\$66,600.91	\$79,921.09	\$25.616	\$32.020	\$38.424
Legal Secretary	CPLS01	NE	LGLS	\$39,226.07	\$49,032.59	\$58,839.10	\$18.859	\$23.573	\$28.288
Librarian	LPLBN1	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Librarian PT	LPLBP1	NE	115	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Library Supervisor	LPLS04	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Lieutenant	SOLT04	NE	SO5	\$101,610.14	\$106,726.37	\$111,842.59	\$48.851	\$51.311	\$53.770
Long Term Care Case Management Supervisor	HHLCM4	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Long Term Care Case Manager	HHLCM1	E	613	\$40,382.83	\$51,488.11	\$62,593.38	\$19.415	\$24.754	\$30.093
Long Term Care Case Manager Lead	HHCML3	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Mail Clerk	CPMC01	NE	204	\$28,067.62	\$35,084.53	\$42,101.43	\$13.494	\$16.868	\$20.241
Mail Clerk (SO)	CPMCSO	NE	202	\$24,980.08	\$31,225.11	\$37,470.13	\$12.010	\$15.012	\$18.014
Maintenance Aide (LIB)	MTMA01	NE	204	\$28,067.62	\$35,084.53	\$42,101.43	\$13.494	\$16.868	\$20.241
Maintenance Crew Lead	MTCLM3	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Maintenance Technician	MTMT01	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Maintenance Worker	MTMW01	NE	202	\$24,980.08	\$31,225.11	\$37,470.13	\$12.010	\$15.012	\$18.014
Maintenance Worker Senior	MTMWS1	NE	205	\$29,751.68	\$37,189.60	\$44,627.52	\$14.304	\$17.880	\$21.456
Mass Appraisal Manager	CPMAS4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Mental Health Coordinator	HHMHC1	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Mental Health Specialist	HHMHS1	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Mental Health Transition Planner	EPMHP1	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Motor Vehicle Branch Manager	CPMVB4	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Motor Vehicle Division Manager	CPMVD5	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Motor Vehicle Supervisor	CPMVS4	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Natural Resources Specialist	CPNRS2	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Natural Resources Supervisor	NRNRS4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Natural Resources Team Lead	CPNRS3	NE	213	\$47,419.66	\$59,274.57	\$71,129.49	\$22.798	\$28.497	\$34.197
Naturalist	CPNAT2	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Network Administrator	ITNA01	E	IT10	\$59,148.63	\$75,414.50	\$91,680.37	\$28.437	\$36.257	\$44.077
Network Administrator Senior	ITNAS1	E	IT12	\$68,990.96	\$87,963.47	\$106,935.99	\$33.169	\$42.290	\$51.412
Network Manager	ITNM04	E	IT14	\$81,968.16	\$104,509.40	\$127,050.65	\$39.408	\$50.245	\$61.082
Non-Custodial Parent Specialist	HHNCP1	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Nutritionist (HS)	HHNUT2	E	614	\$43,209.63	\$55,092.27	\$66,974.92	\$20.774	\$26.487	\$32.199
Office Assistant	ASOS01	NE	204	\$28,067.62	\$35,084.53	\$42,101.43	\$13.494	\$16.868	\$20.241
Office Management Supervisor	ASSOM4	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Operations Manager (IT)	ITIOM4	E	IT16	\$96,389.83	\$125,306.77	\$154,223.72	\$46.341	\$60.244	\$74.146
Operations Supervisor (LIB)	LPOPS4	E	614	\$43,209.63	\$55,092.27	\$66,974.92	\$20.774	\$26.487	\$32.199
Organizational Development & Training Specialist	CPOTS1	E	614	\$43,209.63	\$55,092.27	\$66,974.92	\$20.774	\$26.487	\$32.199
Organizational Development & Training Supervisor (HR)	CPODT4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Outdoor Recreation Management Coordinator	CPORM2	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Page	LPLP01	NE	202	\$24,980.08	\$31,225.11	\$37,470.13	\$12.010	\$15.012	\$18.014
Painter	MTPTR1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Paralegal	CPPAR1	NE	LGPA	\$45,833.81	\$57,292.27	\$68,750.71	\$22.035	\$27.544	\$33.053
Park Construction Specialist	MTPCS1	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Park Construction Supervisor	MTPC04	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Park Construction Team Lead	MTPCT3	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Park Ranger	EPPR01	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Park Ranger Lead	EPPRL3	NE	213	\$47,419.66	\$59,274.57	\$71,129.49	\$22.798	\$28.497	\$34.197
Park Ranger Supervisor	EPSPR4	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Park Services Specialist	MTPSS2	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Park Services Supervisor	MTPS04	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Park Services Team Lead	MTPST3	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Parks Director	EMDCR6	E	DH	\$100,840.25	\$131,092.33	\$161,344.40	\$48.481	\$63.025	\$77.569
Parts Manager	MTPM04	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Parts Technician	MTPAT1	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Payroll Specialist	CPPSP1	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Payroll Supervisor	BFPA04	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Payroll Technician	BFPT01	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Permit Technician	MTPT01	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Personal Property Appraiser	CPPPA1	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Personal Property Appraiser Supervisor	CPPPA4	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Planner	CPPNR1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Planner (OS)	CPPOS1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Planner (PH)	HHPHP2	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Planner Senior	CPPS03	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Planning & Projects Manager (OS)	NRPPM5	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Planning & Zoning Assistant Director	ECADPZ	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Planning & Zoning Director	ECDPZ6	E	623	\$83,146.50	\$108,090.45	\$133,034.40	\$39.974	\$51.967	\$63.959
Planning Supervisor	ECSP04	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Planning Supervisor (OS)	CPPS04	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Plans Examiner	ECPE01	NE	214	\$50,264.84	\$62,831.05	\$75,397.26	\$24.166	\$30.207	\$36.249
Plans Examiner Supervisor	ECPE04	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Plumber	MTPLU1	NE	213	\$47,419.66	\$59,274.57	\$71,129.49	\$22.798	\$28.497	\$34.197
Plumber Senior	MTPM01	NE	214	\$50,264.84	\$62,831.05	\$75,397.26	\$24.166	\$30.207	\$36.249
Polygraph Technician	CPPOT1	NE	214	\$50,264.84	\$62,831.05	\$75,397.26	\$24.166	\$30.207	\$36.249
Pretrial Case Manager	HHPCM1	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Pretrial Case Manager Lead	HHPCML	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Pretrial Officer	HHPO01	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Pretrial Supervisor	HHSPT4	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Preventative Maintenance Technician	MTPMT1	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Procurement & Travel Card Specialist	BFPTCS	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Program Administrator	HHPA01	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Program Manager (HS)	HHHSP5	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Program Specialist	CPPS01	NE	205	\$29,751.68	\$37,189.60	\$44,627.52	\$14.304	\$17.880	\$21.456
Program Technician	CPPRT1	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Programs & Services Director (LIB)	LPDLP6	E	623	\$83,146.50	\$108,090.45	\$133,034.40	\$39.974	\$51.967	\$63.959
Project Management Office Manager (IT)	ITPMO4	E	IT15	\$89,345.29	\$113,915.25	\$138,485.20	\$42.954	\$54.767	\$66.579
Project Manager	CPPM01	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Project Planning & Contracts Manager (LIB)	CPMPPC	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Promotions & Marketing Manager	LPPMM1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Property Appraiser Supervisor	CPPA04	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Public Engagement & Web Content Manager	CPPIWM	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Public Engagement Coordinator	CPPIC1	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Public Engagement Coordinator Senior	CPPEC2	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Public Engagement Director	CPPIO4	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Public Health Administrator	APPH	E	730	\$152,250.00	\$203,000.00	\$253,750.00	\$73.197	\$97.596	\$121.995
Public Health Coordinator	HHPHCG	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Public Health Nurse	HHPHN1	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Public Health Nurse Coordinator	HHPHC1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Public Health Nurse Supervisor	HHPHN4	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Public Health Nutrition Supervisor	HHPH04	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Public Information Associate	CPPIA1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Public Information Manager (PH)	CPPHPI	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Public Information Manager (SO)	EPPIM4	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Public Information Officer (SO)	EPPIOS	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Public Services Assistant (LIB)	LPPSAT	NE	205	\$29,751.68	\$37,189.60	\$44,627.52	\$14.304	\$17.880	\$21.456
Public Services Assistant Director	LPADPS	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Public Services Associate (LIB)	LPPSA1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Public Services Coordinator (LIB)	LPPSC2	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Public Services Coordinator Senior (LIB)	LPPSC3	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Public Services Manager (LIB)	LPPSM5	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Public Services Supervisor (LIB)	LPPSS4	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Public Trustee Accounting Specialist	CPPTAS	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Purchasing Agent	BFPAA01	E	613	\$40,382.83	\$51,488.11	\$62,593.38	\$19.415	\$24.754	\$30.093
Purchasing Agent Senior	BFPSS1	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Purchasing Agent Special Projects	BFPAS1	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Purchasing Operations Manager	BFPOS4	E	620	\$66,681.16	\$85,018.47	\$103,355.79	\$32.058	\$40.874	\$49.690
Quality Assurance Analyst	CPQAA1	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Quality Assurance Specialist	CPQAS1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Quality Assurance Supervisor	HHQAS2	NE	213	\$47,419.66	\$59,274.57	\$71,129.49	\$22.798	\$28.497	\$34.197
Radio Maintenance Supervisor	EPRMS4	NE	216	\$56,477.57	\$70,596.96	\$84,716.36	\$27.153	\$33.941	\$40.729
Radio Maintenance Technician	MTRMT1	NE	215	\$53,280.73	\$66,600.91	\$79,921.09	\$25.616	\$32.020	\$38.424
Rate Negotiation Specialist	HHRNS1	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Real Estate Coordinator	CPREO2	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Real Property & Geographic Information System Manager	CPMRP4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Real Property & Geographic Information System Specialist	CPRPG1	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Recording Manager	CPRM04	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Recording Supervisor	CPREO4	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Records & Information Manager	CPRIM3	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Records Clerk	CPRC01	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Records Management Technician	CPRMT1	NE	206	\$31,536.78	\$39,420.98	\$47,305.17	\$15.162	\$18.952	\$22.743
Records Section Manager (SO)	CPRSM4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Records Supervisor (SO)	EPREC4	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Records Technician	EPRT01	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Records Technician Lead	EPRT03	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Recovery Specialist	CPRES1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Recreational Program Specialist	EPRPS1	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Recruitment Coordinator (LIB)	LPRC01	NE	213	\$47,419.66	\$59,274.57	\$71,129.49	\$22.798	\$28.497	\$34.197
Regions Coordinator	NRRPC2	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Registered Dietitian	HHRD01	E	614	\$43,209.63	\$55,092.27	\$66,974.92	\$20.774	\$26.487	\$32.199
Research Specialist	ECRS01	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Residential Appraiser	CPRA01	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Right of Way Surveyor Supervisor	ECRWS3	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Risk Analyst	CPRAN1	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Risk Manager	CPRMGR	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
RN Utilization Review	HHRNU1	E	614	\$43,209.63	\$55,092.27	\$66,974.92	\$20.774	\$26.487	\$32.199
Road & Bridge Crew Lead	MTCLR3	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Road & Bridge Director	ECDRB6	E	623	\$83,146.50	\$108,090.45	\$133,034.40	\$39.974	\$51.967	\$63.959
Road & Bridge Operations Manager	ECRBO5	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678
Road & Bridge Project Manager	ECPM04	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Road & Bridge Supervisor	ECRBS4	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Road & Bridge Supervisor Senior	ECSRB4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Safety Coordinator	CPSC02	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Security Manager	EPSM01	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Sergeant	SOSGT4	NE	SO4	\$85,553.01	\$91,863.53	\$98,174.05	\$41.131	\$44.165	\$47.199
Service Desk Supervisor	ITSDS4	E	IT13	\$75,200.15	\$95,880.19	\$116,560.23	\$36.154	\$46.096	\$56.039
Shop Coordinator	MTSC01	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Software Quality Analyst	ITSQA1	E	IT9	\$54,767.25	\$69,828.24	\$84,889.23	\$26.330	\$33.571	\$40.812
Software Quality Analyst Senior	ITSQS1	E	IT11	\$63,880.52	\$81,447.66	\$99,014.80	\$30.712	\$39.158	\$47.603
Software System Analyst	ITSSA1	E	IT10	\$59,148.63	\$75,414.50	\$91,680.37	\$28.437	\$36.257	\$44.077
Special Events Coordinator	CPSEC2	NE	207	\$33,428.99	\$41,786.23	\$50,143.48	\$16.072	\$20.090	\$24.107
Special Projects Administrator	CPSPA1	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Special Projects Coordinator	ASSPC1	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Staff Recruiter	ASSR02	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Stewardship Manager	NRSM04	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Strategic Planning Supervisor	CPSPS4	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Streets Maintenance Worker	MTSW01	NE	205	\$29,751.68	\$37,189.60	\$44,627.52	\$14.304	\$17.880	\$21.456
Supply Operations Supervisor	EPSOS4	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Supply Technician	CPST01	NE	204	\$28,067.62	\$35,084.53	\$42,101.43	\$13.494	\$16.868	\$20.241
Support Services Lead	CPSSL3	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Support Services Specialist	CPSSS1	NE	202	\$24,980.08	\$31,225.11	\$37,470.13	\$12.010	\$15.012	\$18.014
Support Services Supervisor	CPSSS4	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
Surveyor Research Analyst	CPSRA1	E	615	\$46,234.30	\$58,948.73	\$71,663.17	\$22.228	\$28.341	\$34.453
System Administrator	ITSYA1	E	IT11	\$63,880.52	\$81,447.66	\$99,014.80	\$30.712	\$39.158	\$47.603
System Administrator Senior	ITSYS1	E	IT12	\$68,990.96	\$87,963.47	\$106,935.99	\$33.169	\$42.290	\$51.412
System Administrator Supervisor	ITSA04	E	IT14	\$81,968.16	\$104,509.40	\$127,050.65	\$39.408	\$50.245	\$61.082
System Analyst	ITSA01	E	IT10	\$59,148.63	\$75,414.50	\$91,680.37	\$28.437	\$36.257	\$44.077
System Analyst Manager	ITSAM5	E	IT15	\$89,345.29	\$113,915.25	\$138,485.20	\$42.954	\$54.767	\$66.579
System Analyst Senior	ITASS1	E	IT13	\$75,200.15	\$95,880.19	\$116,560.23	\$36.154	\$46.096	\$56.039
System Analyst Supervisor	ITSAS4	E	IT14	\$81,968.16	\$104,509.40	\$127,050.65	\$39.408	\$50.245	\$61.082
System Analyst Support	ITSAN1	NE	IT7	\$47,893.17	\$59,866.46	\$71,839.75	\$23.026	\$28.782	\$34.538
System Coordinator	ITSC01	NE	IT7	\$47,893.17	\$59,866.46	\$71,839.75	\$23.026	\$28.782	\$34.538
System Navigator	HHSYN1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
System Support Specialist	ITSSS1	NE	IT5	\$41,060.67	\$51,325.84	\$61,591.01	\$19.741	\$24.676	\$29.611
Talent Acquisition Supervisor	CPTAS4	E	619	\$61,741.81	\$78,720.81	\$95,699.81	\$29.684	\$37.847	\$46.010
Tax Administrative Manager	CPTAM2	E	614	\$43,209.63	\$55,092.27	\$66,974.92	\$20.774	\$26.487	\$32.199
Tax District Special Programs Supervisor	CPSTD4	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Technical Administrator	ITTAD1	E	IT11	\$63,880.52	\$81,447.66	\$99,014.80	\$30.712	\$39.158	\$47.603
Technical Support & Research Supervisor	CPTSR3	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Technical Support Analyst	ITTSA1	NE	IT8	\$51,724.62	\$64,655.50	\$77,586.60	\$24.868	\$31.084	\$37.301
Technical Support Analyst Lead	ITTSA2	NE	IT9	\$54,767.25	\$69,828.24	\$84,889.23	\$26.330	\$33.571	\$40.812
Technical Support Supervisor	ITTST4	E	IT11	\$63,880.52	\$81,447.66	\$99,014.80	\$30.712	\$39.158	\$47.603
Technical Support Technician	ITTST1	NE	IT5	\$41,060.67	\$51,325.84	\$61,591.01	\$19.741	\$24.676	\$29.611
Technical Support Technician Senior	ITSTS1	NE	IT6	\$44,345.53	\$55,431.91	\$66,518.29	\$21.320	\$26.650	\$31.980
Telecom Analyst Senior	ITTAS1	E	IT10	\$59,148.63	\$75,414.50	\$91,680.37	\$28.437	\$36.257	\$44.077
Telecommunications Analyst	ITTA01	NE	IT8	\$51,724.62	\$64,655.50	\$77,586.60	\$24.868	\$31.084	\$37.301
Tobacco Compliance Inspector	HHTCCI	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Total Compensation Supervisor	CPTCS4	E	622	\$76,281.19	\$99,165.55	\$122,049.90	\$36.674	\$47.676	\$58.678

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Trades Crew Lead	MTCLT3	NE	215	\$53,280.73	\$66,600.91	\$79,921.09	\$25.616	\$32.020	\$38.424
Traffic Clerk	MTTC01	NE	205	\$29,751.68	\$37,189.60	\$44,627.52	\$14.304	\$17.880	\$21.456
Traffic Maintenance Crew Lead	MTCTM3	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Traffic Operations Manager	ECTOM3	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Traffic Specialist Senior	MTTSS1	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Trail Services Coordinator	MTTSC3	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Trail Services Specialist	MTTRS1	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Trail Services Supervisor	MTTS04	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Training Coordinator	CPTC01	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Training Coordinator (HR)	ASTC02	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Training Coordinator (MV)	CPTMV1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Transportation & Engineering Director	ECDTE6	E	623	\$83,146.50	\$108,090.45	\$133,034.40	\$39.974	\$51.967	\$63.959
Transportation Planner	ECTP01	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446
Truck Driver	MTTD01	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Truck Driver Senior	MTTDS1	NE	212	\$44,735.53	\$55,919.41	\$67,103.29	\$21.507	\$26.884	\$32.261
Undersheriff	SOUS06	E	SO8	\$136,645.00	\$139,372.50	\$142,100.00	\$65.695	\$67.006	\$68.317
Vehicle Maintenance Worker	MTVML1	NE	204	\$28,067.62	\$35,084.53	\$42,101.43	\$13.494	\$16.868	\$20.241
Veterans Services Officer	HHVSO1	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Victim Services Counselor	EPVSC1	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Victim Services Supervisor	EPVSC4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Visitor Services Manager	EPVSM4	E	621	\$70,630.73	\$91,819.95	\$113,009.17	\$33.957	\$44.144	\$54.331
Volunteer & Community Specialist	HHVCS1	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Volunteer Program Specialist	CPVPS2	NE	209	\$37,560.81	\$46,951.01	\$56,341.22	\$18.058	\$22.573	\$27.087
Volunteer Program Supervisor	CPVPS3	NE	214	\$50,264.84	\$62,831.05	\$75,397.26	\$24.166	\$30.207	\$36.249
Warrants Supervisor	EPWS04	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435
Warrants Technician	EPWT01	NE	208	\$35,434.73	\$44,293.41	\$53,152.09	\$17.036	\$21.295	\$25.554
Web Content Coordinator (LIB)	ITWCC1	E	IT8	\$51,724.62	\$64,655.50	\$77,586.60	\$24.868	\$31.084	\$37.301
Web Systems Developer (LIB)	ITWSD1	E	IT8	\$51,724.62	\$64,655.50	\$77,586.60	\$24.868	\$31.084	\$37.301
Weed & Pest Management Specialist	CPWPM2	E	616	\$49,470.70	\$63,075.15	\$76,679.59	\$23.784	\$30.325	\$36.865
Welder	MTWDR1	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Women, Infants & Children Educator	HHWE01	NE	205	\$29,751.68	\$37,189.60	\$44,627.52	\$14.304	\$17.880	\$21.456
Women, Infants & Children Educator Lead	HHWEL3	NE	210	\$39,814.46	\$49,768.07	\$59,721.69	\$19.142	\$23.927	\$28.712
Workforce Data Coordinator	ITWDC1	NE	IT5	\$41,060.67	\$51,325.84	\$61,591.01	\$19.741	\$24.676	\$29.611
Workforce Development & Quality Improvement Coordinator	HHDQI4	E	618	\$57,168.34	\$72,889.64	\$88,610.93	\$27.485	\$35.043	\$42.601
Zoning Inspections Supervisor	ECZIO3	E	617	\$52,933.65	\$67,490.41	\$82,047.16	\$25.449	\$32.447	\$39.446

Jefferson County Pay Plan

Job Title	Job Code	FLSA	Pay Grade	Annual			Hourly		
				Min	Mid	Max	Min	Mid	Max
Zoning Inspector	ECZI01	NE	211	\$42,203.33	\$52,754.16	\$63,304.99	\$20.290	\$25.363	\$30.435