

Cross-Cutting Strategic Plans

This section of the Jefferson County Aging Well Plan contains Short-Term Strategic Plans covering the period 2011 through 2015. Certain topics such as accessing information and resources, and serving homeless elders and people aging with intellectual and developmental disabilities arose repeatedly in the Leadership Committee and the six workgroups as areas of concern. Given the number of people and the resources already dedicated to the Aging Well Project, participants decided to create Short-Term Plans for some of these crosscutting topics, and in some cases, created short-term ad hoc working groups to develop the plans.

The following cross-cutting Short-Term Strategic Plans are included below in this section: (1) Accessing Information and Resources ("Access"), (2) Advocacy, (3) Special Populations: Persons with Intellectual and Developmental Disabilities (I/DD), Lesbian, Gay, Bisexual & Transgender (LGBT) Elders, and Homeless Elders, and (4) Sustainability of the Aging Well Project.

An Accessing Information and Resources Workgroup formed and met over a six month period. It was cochaired by Pam Stephens, Jefferson County Public Health and Sue Bozinovski, Project Consultant. Others who assisted in developing the "Access" Strategic Plan included Brittani Trujillo - Jefferson County Options for Longterm Care, Colleen Shemesh - Exempla Lutheran Hospice, Edie Richey – City of Lakewood Senior Programs, Jane Yeager - Seniors' Resource Center, and Christine Schmidt - Jefferson County Public Health.

During the summer of 2010, Lori A. Ropa, Executive Director of the ARC in Jefferson County joined the Aging Well Project and led an ad hoc workgroup which significantly reworked the original Short-Term Plan for People with Intellectual and Developmental Disabilities. That reworked plan is included here. Individuals who worked with her included Dianne Hitchingham - Developmental Disabilities Resource Center (DDRC), JoLynn Osborne - The Arc in Jefferson County, Edie Richey - Lakewood Senior Programs, Rena Kuberski - Jefferson County Human Services, Louise Todd-Stoll - The Arc in Jefferson County, Stephanie Cline - DDRC, Jeanne Weis - The Arc in Jefferson County, Bruce Fritz - DDRC, Jane Weinberger - SRC-Evergreen, Lynn Robinson - Easter Seals Colorado, and Beverly Winters - DDRC.

The Advocacy, LGBT Elders, Homeless Elders, and Sustainability Plans were developed in large part by members of the Aging Well Leadership Committee at several monthly meetings in 2010.

1 Accessing Information and Resources

GOAL 1 – Jefferson County will have a coordinated system for accessing information and resources, and for providing care navigation, for older adults and their caregivers

OBJECTIVE 1 Maximize awareness of and use by county residents of existing, available Information, Referral and Assistance (I,R&A) resources

resources					
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Dat
1. Identify how other county governments provide access to information and resources for seniors and their caregivers for ideas to implement in Jefferson County	Aging Well Access Workgroup	Denver Regional Council of Governments (DRCOG), Boulder County Aging Services (Boulder County)	Internet, Trilogy, expertise and input from all organizations involved in Jefferson County Aging Well Project	Documentation re: other county-based systems and methods including costs and benefits. Use of this information by new Senior Services Network to be formed	June 2010 and Ongoing
2. Decide, after reviewing these methods, whether collaborating or connecting with those agencies and resources should be pursued and whether the ideas should be implemented in Jefferson County	Aging Well Access Workgroup	DRCOG, Boulder County, Trilogy, Jefferson County Human Services, Jefferson County Public Health, Seniors' Resource Center (SRC), Jefferson Center for Mental Health (JCMH), Exempla Lutheran, City of Lakewood Older Adult Programs	Expertise and input from all organizations involved in Jefferson County Aging Well Project, Trilogy	Decision whether to develop local information and assistance database or to collaborate with existing system	December 2010 and Ongoing
3. Encourage use and disseminate existing Information, Referral & Assistance resources (including assessment tools like Benefits CheckUp) in collaboration with these other organizations	Aging Well Access Workgroup	DRCOG, Boulder County, Trilogy, Jefferson County Human Services, Jefferson County Public Health, SRC, JCMH, Exempla Lutheran Hospital, City of Lakewood Older Adult Programs	Materials and information provided by DRCOG	Establish collaborative agreement with DRCOG and members of Jefferson County Senior Services Network	June 2010 and Ongoing
4. Promote DRCOG's Network of Care System by actively supporting its efforts. Disseminate information made available by DRCOG and encourage senior services provider organizations to enroll in the system	Aging Well Access Workgroup	DRCOG, Boulder County, Trilogy, Jefferson County Human Services, Jefferson County Public Health, SRC, JCMH, Exempla Lutheran, other senior assistance agencies in Jeffco, City of Lakewood Older Adult Programs	Materials and information provided by DRCOG Mechanisms to dissemi- nate including media, agencies, distribution of materials, etc.	Utilize the DRCOG Network of Care System as a supportive I & R service in Jefferson County County seniors and their caregivers will have access to a high quality information and resources system	June 2010 and Ongoing

	OBJECTIVE 2 Increase formal collaboration mechanisms among providers of all levels of Information, Referral and Assistance (I,R&A), and Care Navigation services for Jefferson County seniors and their caregivers					
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date	
1. Jointly seek and apply for funding for a Project Manager position(s) to guide the process of developing the Senior Services Network, the Care Navigator Collaborative, and the collaboration of Caregiver Support groups, as well as funding for marketing, start-up, community/participant education and awareness, and operational expenses	Seniors' Resource Center	Jefferson County Human Services, Jefferson County Public Health, JCMH, Ex- empla Lutheran Hospital, City of Lakewood Older Adult Programs, Jefferson County Access Workgroup	Support from Aging Well Leadership Committee including people to write proposal(s) for funding	Access funding to lead in the development of a network of agencies and a Care Navigator support system	January 2011 and Ongoing	
2. Identify and invite participants to become members of Jeffco Senior Services Network	Seniors' Resource Center	Agencies in Jefferson County that provide assistance to senior com- munity members	The network and collaborative relationships in the county	The development of a preliminary group of agencies interested in participating in the Jefferson County Senior Services Network	July 2011 and Ongoing	
3. Develop a formal, ongoing Jeffco Senior Services Network of organizations providing I,R&A for Jefferson County organizations, and jointly create membership criteria, lay out expectations (e.g., around updating of information), etc., and provide orientation and training both for initial participants, as well as ongoing training for new agencies	Seniors' Resource Center	DRCOG, Boulder County, Trilogy, Jefferson County Human Services, Jefferson County Public Health, JCMH, Exempla Lutheran, other senior assistance agencies in Jefferson County, City of Lakewood Older Adult Programs	Agency staff, senior assistance organizations (Administration on Aging)	The development of a formal network of senior service agencies in Jeffco The development of governing policies and by-laws for this group	January 2012 and Ongoing	
4. Identify agencies interested in participating in a formal Care Navigator Collaborative comprised of both those who are agency-based and independent in Jefferson County, and invite agencies/individuals to participate	Seniors' Resource Center	Agencies/individuals in Jefferson County that provide care navigation services to senior com- munity members	The existing relationships between Care Navigators in Jefferson County	Care Navigators provide coordinated support and resources for seniors in Jefferson County	July 2012 and Ongoing	
5. Create a formal Care Navigator Collaborative comprised of those who are both agency-based and independent in Jefferson County, decide upon location of meetings and agree on purpose of group, for example, to provide mutual support, draw knowledge from each other, and share information	Seniors' Resource Center	Agencies in Jefferson County that provide care navigation services to se- nior community members	The existing relationships between Care Navigators in Jefferson County	Care Navigators provide coordinated support and resources for seniors in Jefferson County	December 2012 and Ongoing	

6. Identify agencies interested in participating in a formal collaborative of Caregiver Support Groups comprised of both those who are agency-based and independent in Jefferson County, and invite agencies/individuals to participate	Seniors' Resource Center	Agencies in Jefferson County that provide care- giver support services	The existing relationships between Caregiver Sup- port agencies in Jefferson County	Caregiver support agencies provide coordinated support and resources for caregivers in Jefferson County	July 2012 and Ongoing
7. Create a formal col- laboration of Caregiver Support Groups com- prised of those who are both agency-based and independent in Jefferson County	Seniors' Resource Center	Agencies in Jefferson County that are involved with or provide Caregiver Support	The existing relationships between Caregiver Sup- port agencies in Jefferson County	Caregiver support agencies provide coordinated support and resources for caregivers in Jefferson County	December 2012 and Ongoing

OBJECTIVE 3 Establish/designate a Jefferson County Virtual Resource/Call Center with a single entry phone number and website address

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Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
1. Decide whether Resource/Call Center should pursue participation in federally-funded Aging and Disability Resource Center (ADRC) and apply for formal status and funding as appropriate	Jefferson County Aging Well Leadership Com- mittee	Colorado Department of Human Services, DRCOG Area Agency on Aging	Collaborations between workgroups involved with Aging Well strategic planning	Funding for technological and staffing resources	January 2013 and Ongoing
2. Develop and reach agreements with new Senior Services Network members regarding three-tiered approach to be taken through Jefferson County	Seniors' Resource Center	Jefferson County Human Services, Jefferson County Public Health, JCMH, Ex- empla Lutheran Hospital, City of Lakewood Older Adult Programs	Funding from several sources, model agree- ments to borrow and modify	Participating Call Center partners will have formal agreements to coordinate and fund Call Center	January 2013 and Ongoing
3. Select (new or exist- ing) easy-to-remember phone number (and web address) for Jeffco residents and continu- ously publicize	Seniors' Resource Center, Jefferson County Human Services	Members of Jefferson County Aging Well Lead- ership Committee	Use of existing number or funds to purchase new number and staff or link the number purchased	Jefferson County residents will have access to an easy-to-remember phone number and web address for senior and caregiver services	July 2013 and Ongoing
4. Create (or build on existing document) and maintain hard copy document with all known (i.e., cross-system) resources/services for Jeffco seniors	Jefferson County Senior Services Network	Agencies in Jefferson County that provide care navigation services to se- nior community members	Funds and staffing to develop, disseminate, update and give public access to this document	All Jefferson County residents have access to this comprehensive and up-to-date resource document	December 2013
5. Recommend either (1) creation or purchase of new county-level on-line resource database, or (2) customize existing (e.g., DRCOG or other) system to meet Jeffco's needs	Jefferson County Senior Services Network	Jefferson County Human Services, Jefferson County Public Health, Seniors' Resource Center, JCMH, Exempla Lutheran Hos- pital, City of Lakewood Older Adult Programs	Resources (funding) to purchase or customize a system	Information and resource system is customized and comprehensive for Jefferson County residents	December 2013
6. Identify funding needed annually and seek funding in partnership with stakeholders and business community	Jefferson County Senior Services Network	Jefferson County Human Services, Jefferson County Public Health, SRC, JCMH, Exempla Lutheran Hos- pital, City of Lakewood Older Adult Programs	Stakeholders' efforts, contacts with funders, funding to seek more funding	Dedicated funding for high quality informa- tional materials and web-based system for accessing resources	Ongoing

OBJECTIVE 4 Increase participation by businesses in Jefferson County, in a coordinated system of accessing needed information and resources for seniors and their caregivers **Potential Lead Agency Strategies Potential Partners Resources Needed Key Outcomes Target Completion Date** 1. Identify list of Jefferson Jefferson County Senior Chambers of Commerce, Key contact information List of businesses serving January 2014 for all businesses within Jefferson County and County businesses to Services Network **Human Resources in** incorporate into I, R&A small, mid-sized and **Jefferson County** contact information coordinated system large businesses located Time and people to dein the county, Jefferson velop comprehensive list County Human Services. Jefferson County Public Health, SRC, JCMH, Exempla Lutheran Hospital, City of Lakewood Older Adult Programs, agencies in Jefferson County that provide care navigation services to senior community members 2. Include businesses in **Jefferson County Senior** Jefferson County Human List and contact informa-All businesses within July 2014 all relevant communica-Services Network Services, Jefferson County tion for all businesses in the county become part and Ongoing Public Health, SRC, JCMH, tions from/with Jefferson the county of the Jefferson County Exempla Lutheran Hos-**County Senior Services** Senior Services Network Time and people (staff Network, Care Navigator pital, City of Lakewood communications activities and or volunteers) to add Collaborative, Resource/ Older Adult Programs businesses to communi-Call Center and other cations activities related to Accessing Information and Resources 3. Actively seek and Jefferson County Senior Jefferson County Human Time and people to make Relationships established July 2014 request input and sugand Ongoing Services Network Services, Jefferson County these contacts between senior service Public Health, SRC, JCMH, gestions from identified provider community and Exempla Lutheran Hosbusinesses county businesses pital, City of Lakewood Overall synergy and Older Adult Programs increased resources 4. Confer with businesses Jefferson County Senior Jefferson County Human Time and people to par-Opportunities for funding July 2014 Services, Jefferson County ticipate in conferring and identified regarding Services Network are pursued jointly by and Ongoing funding needed for the Public Health, SRC, funding discussions business and senior various pieces of the Jefferson Mental Health, services communities I,R&A system in Jefferson Exempla Lutheran Hos-Resources are increased pital, City of Lakewood County Older Adult Program 5. Compile and share **Jefferson County Senior** Jefferson County Human Time and people to Working caregivers in the July 2014 information on benefits Services, Jefferson County research and pull this county will know where Services Network and Ongoing Public Health, SRC, to business community information together to go for information participating with a coor-Jefferson Mental Health, resulting in improved Access to business dinated Access System for Exempla Lutheran Hosproductivity community willing to Jefferson County residents pital, City of Lakewood share and receive this Strengthened relationand employees Older Adult Program ships between senior information services and businesses

2 Advocacy

GOAL 1 - Key stakeholders in Jefferson County will collaboratively advocate on behalf of seniors

OBJECTIVE 1 Increase	OBJECTIVE 1 Increase advocacy by and for seniors on senior issues							
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date			
1. Identify key stakeholders in the county	Jefferson County Human Services	Jefferson County Council on Aging (JCCOA), Seniors' Resource Center (SRC), District Attorney's (DA's) Office, seniors, Developmental Disabilities Resource Center (DDRC), Senior Services in the various cities, Area Agency on Aging (AAA), local police departments, Colorado Senior Lobby (CSL), Department of Public Health, Volunteers of America (VOA), Apex Parks and Recreation, AARP, Jefferson Center for Mental Health (JCMH), St. Anthony's Health Passport, local newspapers, various senior non-profits	A person who can dedicate some time to this	Folks who can advocate on behalf of seniors will be identified Senior issues will be elevated to a higher level	January 2011			
2. Meet individually with the key stakeholders to get their buy-in on the Aging Well Strategic Plan including advocacy priorities	Jefferson County Human Services	JCCOA, SRC, DA's Of- fice, seniors, DDRC, Senior Services in the various cities, AAA, local police departments, CSL, Department of Public Health, VOA, Apex Parks and Recreation, AARP, JCMH, St. Anthony's Health Passport, local newspapers, various senior non-profits	A person who can dedicate some time to this	Assess the various key stakeholders' commit- ment to collaboratively advocating on behalf of seniors	July 2011			
3. Seek champions to guide this goal including involving the Jefferson County Council on Aging	Jefferson County Human Services	JCCOA, SRC, DA's Of- fice, seniors, DDRC, Senior Services in the various cities, AAA, local police departments, CSL, Department of Public Health, VOA, Apex Parks and Recreation, AARP, JCMH, St. Anthony's Health Passport, local newspapers, various senior non-profits	A person who can dedicate some time to this	Expand the number of people committed to this goal	July 2011			

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4. Promote creating a formal agreement which will guide the leaders in the community regarding collaborative advocacy including parties to be involved, population(s) to be served, processes to be followed, issues to be addressed, arenas to advocate, confidentiality, renewal of document, and termination of the agreement	Jefferson County Human Services	JCCOA, SRC, DA's Of- fice, seniors, DDRC, Senior Services in the various cities, AAA, local police departments, CSL, Department of Public Health, VOA, Apex Parks and Recreation, AARP, JCMH, St. Anthony's Health Passport, local newspapers, various senior non-profits	A person who can dedicate some time to this	Senior issues will be formally evaluated in the county's advocacy efforts	December 2011
			d to advocacy for key st	T .	I
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
Ask key stakeholders how they would like to receive information regarding senior issues	Champion(s) who will lead this effort	Members who sign the formal agreement	Champion(s)	Key stakeholders will have necessary informa- tion to guide their advocacy	April 2012
2. Come to consensus about receiving the information	Champion(s) who will lead this effort	Members who sign the formal agreement	Champion(s)	Key stakeholders will have necessary informa- tion to guide their advocacy	June 2012
3. Implement strategies	Champion(s) who will lead this effort	Members who sign the formal agreement	Champion(s)	Key stakeholders will have necessary informa- tion to guide their advocacy	August 2012
GOAL 2 - Como	munity memb	ers (general p	ublic) will em	brace advocati	ing on behalf
	the number of neonle	interested in advocatir	ng on behalf of senior is	SIIES	
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
1. Articles will be written and distributed to agen- cies to publish about key senior issues and how the	Champion(s) who will lead this effort	Members who sign the formal agreement	People who can coordinate this	The general public will be more educated about senior issues and how they can become involved	December 2012
general public can get involved				Advocacy issues will result in more funding and services for seniors	
	ocacy efforts w ors and caregi		the strengths	and assets of	Jefferson
•	the way seniors are vie		pulation		
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
1. Write articles that cast seniors in a positive light	Champion(s) who will lead this effort	Members who sign the formal agreement	Someone to gather articles, write them and get them out into the community for publication	The perception of getting older will change	December 2012

3 Special Populations

People with Intellectual and Developmental Disabilities

GOAL 1 - Individuals with intellectual and developmental disabilities (I/DD) will have viable opportunities to engage in their community through employment and volunteer activities that will enrich their lives [Social & Civic Engagement]

OBJECTIVE 1 Promote employment of adults with intellectual and developmental disabilities through educating and encouraging potential employers to hire them

Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
1. Create list of potential jobs/tasks, including new or innovative opportunities/job structures that adults with I/DD could perform in the workplace	Developmental Disabilities Resource Center — Adult Vocational Services (DDRC-AVS)	Vocational Rehabilitation (Voc Rehab), Jeffco Workforce Center, Easter Seals Colorado, JFK Partners, Employment Link, Bayaud, Jefferson County Aging Well Social & Civic Engagement Workgroup	List of potential jobs, tasks, opportunities and job structures	People with intellectual and developmental dis- abilities (I/DD) will have additional employment opportunities Mechanisms to provide list to employers through- out Jefferson County	February 2011
2. Provide information about incentive programs for employers that hire adults with I/DD	DDRC-AVS	Voc Rehab, Bayaud, Jeffco Workforce Center, Easter Seals Colorado, JFK Partners, Employment Link, Jefferson County Aging Well Social & Civic Engagement Workgroup	Information on existing incentive programs	List of existing incentive programs and recom- mended strategies for implementing them in Colorado	December 2011
3. Advocate for funding for incentive programs that hire adults with I/DD	DDRC, The Arc in Jefferson County	Voc Rehab, Bayaud, Jeffco Workforce Center, Easter Seals Colorado, JFK Partners, Employment Link, Jefferson County Aging Well Social & Civic Engagement Workgroup	Compiled information regarding benefits of incentive programs provided to legislators	Funding allocated by Colorado legislature for employer incentives Employers will take advantage of incentives to hire people with I/DD	December 2015

OBJECTIVE 2 Increase access to volunteer opportunities for adults with intellectual and developmental disabilities

Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
1. Identify the specific skills that support volun- teer contributions that may lead to employment for adults with I/DD	DDRC-Self Determination, The Arc in Jefferson County	DDRC-AVS & Volunteer Services, Aktion Club, United Way, all churches & congregations	Information about volun- teer skills required	Increase skill set/employ- ability and better connec- tion of people with I/DD and their communities	June 2011
2. Identify volunteer opportunities for adults with I/DD in volunteer organizations	DDRC-Self Determination, The Arc in Jefferson County	DDRC-AVS & Volunteer Services, Aktion Club, United Way, all churches & congregations	Partners contributing information on volunteer opportunities, mentors	Increased involvement in community service Persons with I/DD will learn new leadership skills	June 2011

GOAL 2 - Ensure integration of the needs of people with intellectual and developmental disabilities and their caregivers into caregiving plans and activities [Caregiving and Supportive Services]

	BJECTIVE 1 Provide tools for caregivers of persons with I/DD to be effective in their roles							
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date			
1. Ensure that there is I/ DD representation on the Jefferson County Caregiver Advisory Board that will be established	Jefferson County Aging Well Caregiving & Supportive Services Workgroup	DDRC, Jefferson County Department of Human Services (Jeffco Human Services), Jefferson County Council on Aging (JCCOA), disease specific organizations (i.e., Al- zheimer's Association), caregivers, profession- als in aging (i.e., case managers, social workers, home health agency administrators, etc.), Denver Regional Council of Governments Area Agency on Aging (DRCOG AAA)	People willing to serve on County Caregiver Advisory Board	There is meaningful and ongoing I/DD Community input into planning and implementing supports for caregivers	September 2011 and Ongoing			
2. Create a track at the annual Jefferson County Caregiver Conference for caregivers of people with I/DD	Jefferson County Aging Well Caregiving & Supportive Services Workgroup	DD representative on Jef- fco Caregiver Board, Jeffco Human Services, JCCOA, The Arc in Jefferson County, DDRC, caregivers, professionals in aging, disease specific organiza- tions, Seniors' Resource Center (SRC)	Caregivers, service providers, family members, advocacy groups	Caregivers learn about issues that impact their care recipient, and feel supported in their role	November 2012 and Annually Thereafter			
3. Ensure that caregiver classes that are offered welcome people with intellectual and developmental disabilities and their caregivers, and address their needs sufficiently	Seniors' Resource Center	The Arc in Jefferson County, DDRC, service providers	Partners meet with SRC as curriculum is developed	Issues that impact people with I/DD are addressed and included in training as necessary	November 2011 and Ongoing			
4. Ensure that caregiver support groups that are developed welcome all caregivers including those who serve people with I/DD	DDRC	Jefferson Center for Mental Health (JCMH), caregivers, professionals in aging, DDRC Aging group, The Arc in Jefferson County, Easter Seals Colorado	I/DD information dis- seminated to caregiver support groups	Caregivers address per- sonal issues that impact both them and their care recipient, and feel sup- ported in their role	December 2011 and Ongoing			

Strategies	developmental disabili Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
Include I/DD-focused component in all new and existing training and certification programs for elder caregivers	Red Rocks Community College, SRC	College for Living, recreation centers, Kaiser Permanente, St. Anthony's Health Passport, all agencies that provide personal care	Curriculum is developed and shared widely among partners	Caregivers are trained and knowledgeable on issues that impact their caregiving of persons with intellectual and de- velopmental disabilities	June 2015
OBJECTIVE 3 Increase a	awareness of communi	ty resources available t	to caregivers of persons	with intellectual and	developmental
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
1. Create links on the websites of organizations that serve people with I/DD to connect caregivers to resources	Jefferson County Aging Well Caregiving & Sup- portive Services and Basic Needs Workgroups	The Arc in Jefferson County, DDRC, service providers	All partners responsible for own website Access to web links and permission to use them	Links that provide care- givers easy, immediate access to other resources from one website	June 2011
2. Provide printed information for people who do not have Internet access or who are unable to use a computer; distribute this information through appropriate channels	Jeffco Human Services	The Arc in Jefferson County, DDRC, service providers, Jefferson County Aging Well Caregiving & Supportive Services and Basic Needs Workgroups	Printed resources	Information is available in recreation centers, senior centers, libraries, and via gerontologists	August 2011
	ills and abilities of peo	ple with intellectual ar	nd developmental disal	oilities to increase and	strengthen the
caregiving workforce	Detential Land Agency	Detential Deutman	Decouves Needed	Var. Outromas	Townst Commission Date
Strategies 1. Identify skills required for caregiving employment that people with I/DD have developed and direct them to employment opportunities	DDRC-AVS	Potential Partners Voc Rehab, Jeffco Workforce Center, job centers	Employment options, organization connections, trainers, facility	Documented list of skills required for caregiving employment	Target Completion Date December 2014
2. Identify people with I/DD who would like to work in the field of caregiving	DDRC-AVS	Voc Rehab	Employment options, organization connections, trainers, facility	List of people with I/DD interested in caregiving employment	January 2015
3. Provide training for people with I/DD who would like to work in the field of caregiving	DDRC-AVS, DDRC-Human Resources training department	Jeffco Workforce Center, Voc Rehab, Personal Assistance Services of Colorado (PASCO)	Employment options, organization connections, trainers, facility	People with I/DD will have additional employ- ment opportunities and more caregiving needs in the community can be filled	March 2015
4. Get trained I/DD individuals placed and employed	DDRC-AVS	Job centers	Curriculum, employment options, organization connections, trainers, facility	Placement in employ- ment site	December 2015

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GOAL 3 — Work with the community to promote models that offer housing choices for aging adults with intellectual and developmental disabilities [Housing]

OBJECTIVE 1 Advocate for the development and/or modification of welcoming, affordable, available and accessible housing for aging adults with intellectual and developmental disabilities

Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date	
Identify and remove barriers that are prevalent at existing housing options	J J 1	Homeowners Associations (HOAs) and neighbor- hoods for age 55 and up, local housing authorities, JCCOA, Housing Colorado NOW	,	Barriers in existing housing options will be identified and addressed for potential removal	December 2011	

OBJECTIVE 2 Assist aging adults with intellectual and developmental disabilities to modify their existing homes so that they can age in place

Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
1. Identify and develop resources and funding mechanisms to support home modifications	DDRC, local housing authorities	Brothers Redevelopment, Rebuilding Together, Homebuilders Foundation of Metro Denver, Love Inc., Jefferson County Aging Well Hous- ing Workgroup, Housing Colorado NOW, SRC, VOA	Funding and collaboration	Aging adults with I/DD will have the accom- modations needed to remain in their homes as they age	December 2014

OBJECTIVE 3 Work with local community organizations to develop new housing models that work for aging adults with intellectual and developmental disabilities

Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
Identify partner agencies and develop relationships that enable input on development of housing models	DDRC	Local housing authorities, Brothers Redevelopment, homebuilders, County & City Planning & Zoning, Jefferson County Aging Well Housing Workgroup, Housing Colorado NOW	Partner agency initiative and willingness to col- laborate	Housing models appropriate for aging adults with I/DD are available	December 2013 and Ongoing
2. Advocate with housing organizations to build units for and welcome people with I/DD	DDRC, The ARC in Jef- ferson County	Jefferson County Aging Well Housing Workgroup, local housing authorities, Brothers Redevelopment, homebuilders, County & City Planning & Zoning, Housing Colorado NOW	Information for use in conducting advocacy efforts Funding and collabora- tion	Housing models appropriate for aging adults with I/DD are identified and eventually made available	December 2015

GOAL 4 - Increase adequate and safe transportation options for aging adults with intellectual and developmental disabilities while improving existing options [Transportation and Mobility]

	DBJECTIVE 1 Increase and improve training of transportation providers and users							
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date			
1. Encourage transportation providers to have people with I/DD train provider staff on how to operate successful transportation services for people with I/DD	Colorado Association of Transit Agencies (CASTA)	Colorado Dept. of Transportation (CDOT), RTD, Easter Seals Colorado, area transportation providers, Jefferson County Human Services Transportation Local Coordinating Council (HS-LCC), Denver Regional Mobility & Access Council (DRMAC)	Guide for people with I/ DD to use for training providers	Transportation providers will successfully support all people with I/DD in using transportation	December 2015			
2. Engage people with intellectual and developmental disabilities in training their peers on how to use transportation services successfully	CASTA	CDOT, Easter Seals Colorado, DDRC, The Arc in Jefferson County, Jefferson County HS-LCC, DRMAC	Guide for people with I/ DD to use for training other people with i/DD	More people with I/DD will be able to access transportation services	December 2015			
3. Find appropriate funding sources to support training	CASTA	RTD, Easter Seals Colorado, area transporta- tion providers, Jefferson County HS-LCC, DRMAC	Grant-making tools, foundation and corporate information	Funding will be available for needed training	December 2014			
intellectual/developn	nental disabilities	sportation services and		•				
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date			
Promote collaboration between existing service agencies to increase affordable and safe transportation options	Jefferson County HS-LCC	Area transportation providers, DRMAC, SRC, JCCOA	Intern	All providers will be involved and actively communicating and collaborating	April 2011			
2. Identify interested people from the I/DD world to participate on transportation task forces including the county-level local coordinating council and support this advocacy work	The Arc in Jefferson County	DDRC, area transporta- tion providers, Jefferson County HS-LCC, SRC, DRMAC, JCCOA	Interested people are identified and commit to participation on the various task forces	I/DD issues will be well represented and ad- dressed	January 2011			
3. Help develop a call center to coordinate transportation routes and maximize transportation opportunities	Denver Regional Mobil- ity and Access Council (DRMAC)	Jefferson County HS-LCC, DRCOG, RTD, area trans- portation providers	CDOT grant, signed participation guidelines and agreements, GPS units on all vehicles connected to the call center	Operational call center	November 2011 and Ongoing			
4. Advocate for increased state and local funding	DRMAC, DRCOG	JCCOA, CASTA, Jefferson County HS-LCC, senior and DD advocacy organiza- tions, area transportation providers	Volunteer or intern time	Address service needs as population increases	June 2011 and Ongoing			
5. Encourage other feder- ally or privately funded programs to provide	Jefferson County HS-LCC, DRMAC	JCCOA, CDOT, DRCOG, all federally-funded human services programs	Federal program funds	Services will increase and be as efficient as possible	June 2011 and Ongoing			

dollars for services

and senior care/service

facilities

GOAL 5 - Provide supports to aging adults with intellectual and developmental disabilities who are facing emergency situations [Basic Needs: Emergency Preparedness]

OBJECTIVE 1 Help agir	OBJECTIVE 1 Help aging adults with intellectual and developmental disabilities create plans to implement in case of emergencies							
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date			
1. Provide I/DD individuals, their families, and agencies with training on how to develop a plan in case a short-term emergency occurs (e.g., power outage, blizzard, etc.)	Jefferson County Sheriff's Office of Emergency Management (OEM)	DDRC, The Arc in Jefferson County, Emergency per- sonnel from area agen- cies, Jeffco Public Health Emergency Preparedness Office, American Red Cross, Jefferson County Human Services	Models of emergency plans and items needed	People with I/DD will successfully survive short- term emergencies	December 2013 and Ongoing			
2. Ensure all people with I/DD have ways to provide proof of identity in case of emergency		Jefferson County Human Services, Jeffco Sheriff's OEM	Providers of identity cards	People with I/DD will have proof of identity if they cannot articulate their names	December 2012 and Ongoing			
3. If a significant emergency occurs that requires large-scale evacuation, implement plans to move people in comprehensive services north to other community center board areas	DDRC	Imagine!, Foothills Gate- way, The Arc in Jefferson County, all area emer- gency resources, Jeffco Public Health Emergency Preparedness Office, American Red Cross, Jeffco Sheriff's OEM, Jef- fco Human Services	Community-wide plans are in place	All people aging with I/DD will be safe in emergencies	October 2011 and Ongoing			

GOAL 6 - Provide adequate financial assistance for people with intellectual and developmental disabilities through governmental sources, opportunities to earn income, and other sources [Basic Needs: Income/Financial Support]

OBJECTIVE 1 Explore all funding sources to increase and expand options to meet basic needs

ODJECTIVE T Explore all funding sources to increase and expand options to meet basic needs							
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date		
1. Continue to lobby and advocate for adequate funding from state and Medicaid sources so no person with I/DD age 60 and over has to wait for services	DDRC, The ARC in Jef- ferson County	Colorado Alliance for Retired Americans, Colorado legislature, lobbyists, Senior and DD advocacy organizations, State of Colorado DD, Aging & Medicaid Departments, JCCOA, Jefferson County Aging Well Basic Needs Workgroup	Knowledge of, and access to, Colorado legislature, access to U.S. Senators and Representatives for Colorado	No wait lists for Medicaid and other public pro- grams serving persons with I/DD Persons with I/DD will have adequate funding for basic needs	December 2015		
Explore alternate and nontraditional funding sources to increase and expand options to meet basic needs	DDRC	The Arc in Jefferson County, Jefferson County Aging Well Basic Needs Workgroup	Knowledge of grant making, foundations, corporations, and other sources	People with I/DD will have adequate funding to meet basic needs	December 2015		

GOAL 7 - Ensure that people aging with developmental and intellectual disabilities have legal representation when it is needed [Basic Needs: Legal Assistance]

OBJECTIVE 1 Make information about available legal services accessible for people with intellectual and developmental disabilities and their caregivers

Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
1. Work with commu- nity agencies to let them know Colorado Legal Ser- vices has legal assistance available to many people age 60 and older	DDRC	The Arc in Jefferson County, Colorado Legal Services, The Legal Center, volunteer attorneys, Jef- ferson County Aging Well Basic Needs Workgroup	Notice of available assistance	People with I/DD age 60 and over will get the legal assistance they need	December 2011 and Ongoing
2. Collaborate with Jefferson County District Attorney's office to include abuse of people with I/DD in the program for elder abuse	The Arc in Jefferson County	Jefferson County District Attorney, DDRC, Jefferson County Aging Well Basic Needs Workgroup	Time, willingness and interest from DA's Office	Abuse of people with I/ DD will be addressed promptly	January 2012 and Ongoing
3. List attorneys who work with families on legal issues affecting people with I/DD, i.e., special needs trusts, guardianship, etc.	DDRC	The Arc in Jefferson County, Jefferson County Aging Well Basic Needs Workgroup, Colorado Bar Association, The Legal Center, Colorado Guard- ianship Alliance	List of attorneys	People with I/DD and their caregivers will know where to turn for assistance	January 2011 and Ongoing

GOAL 8 - Ensure adults aging with intellectual and developmental disabilities are receiving fair and appropriate medical care [Physical/Mental Health]

OBJECTIVE 1 Educate aging adults with intellectual and developmental disabilities and their caregivers on what medical care they should expect as they age

Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
1. Provide list of age- appropriate health recommendations to people with I/DD and their caregivers	DDRC	The Arc in Jefferson County, Jefferson County Aging Well Health & Men- tal Health Workgroup	List of age-appropriate health recommendations	People with I/DD and their caregivers are aware of and can advocate for procedures and treat- ments doctors should be performing and timetables	December 2013 and Ongoing

GOAL 9 - Ensure that all aging adults with intellectual and developmental disabilities have a person acting as an advocate for them for medical issues [Physical/Mental Health]

OBJECTIVE 1 Increase available education and materials on durable medical power of attorney, living wills and medical proxy for persons aging with intellectual and developmental disabilities and their caregivers

Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
1. Provide classes and workshops for people aging with I/DD and their families to educate them on the options for medical decision making and the new Colorado forms	DDRC	The Arc in Jefferson County, The Iris Project, Life Quality Institute	Informational materials, New Colorado decision- making forms	All people with I/DD will have someone identified and documented to assist as needed with medical decisions	December 2015

Lesbian, Gay, Bisexual & Transgender (LGBT) Elders

GOAL 1 — Promote equal access to services and programs along the Continuum of Care (i.e., community to in-home to institutional) for LGBT elders

OBJECTIVE 1 Increase awareness among service providers of the strengths and special needs of LGBT elders in the county							
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date		
1. Develop plan (including dates, locations and trainers) to replicate Project Visibility (Best Practice) training throughout Jefferson County. [note: plan may include need for grant proposal writing]	Jefferson County Human Services	Boulder County Aging Services, DRCOG Area Agency on Aging, Jef- ferson County Council on Aging, Aging Well Project participants, service pro- viders, LGBT community leaders	Training materials from Boulder County Project Visibility, human services staff time, volunteers throughout county will- ing to be trained and then do training, copying costs, funding from grants	Providers serving seniors in the county will improve their services for elders	June 2011		
2. Implement plan over next 5 years to train as many service providers using Project Visibility template in Jefferson County as possible.	Jefferson County Human Services	Boulder County Aging Services, DRCOG Area Agency on Aging, Jef- ferson County Council on Aging, Aging Well Project participants, service pro- viders, LGBT community leaders, LGBT-friendly businesses	Training materials from Boulder County Project Visibility, human services staff time, volunteers throughout county willing to be trained and then do training, service providers willing to become trained and incorporate ideas into management and service provision, copying costs	Increased sensitivity among providers serving Jefferson County's older population Increased equity in access and provision of services to elder LGBT community members	July 2011 and Ongoing		
3. Promote attendance by providers serving elders throughout Jefferson County of Gay and Gray in the West Conference and other activities aimed at raising awareness of LGBT issues	SAGE of the Rockies	Jefferson County Council on Aging, service provid- ers, LGBT community members	Publicity materials to disseminate, online links to conference information, people throughout aging network willing to publicize and encourage attendance by service providers and others	More people within Jefferson County with heightened awareness of LGBT issues Better service provision for LGBT elders and their caregiving families	October 2012 and Ongoing		

GOAL 2 - Maximize aging well-related information resources for LGBT elders

OBJECTIVE 1 Increase	OBJECTIVE 1 Increase availability and awareness of LGBT Support Groups/Networks in Jefferson County								
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date				
1. Identify existing information sources, put together and disseminate LGBT Resource Directory (could be on-line, paper or both) for Jefferson County elders including identification of LGBT-friendly and knowledgeable agencies and organizations	LGBT Community Center of Colorado	Parents & Friends of Gays & Lesbians (PFLAG), SAGE of the Rockies, Jefferson County Democrats LGBT Caucus, Mile High Church, LGBT Group at SRC-Ever- green, Jefferson County Human Services, LGBT elder county residents	Knowledge of resource listings from existing LGBT Groups, for example LGBT Yellow Pages for Colorado, foundation funding, individuals and organizations willing to work on and raise awareness of LGBT issues in Jefferson County	Resource Directory for elder LGBT Community in Jefferson County that includes support group details (locations, focus, etc.) Empowerment of LGBT elders and their caregiv- ing families	June 2011 and Ongoing				
2. Ongoing updating of LGBT Resource Directory and comparing of listing with needs of county's LGBT elders	LGBT Community Center of Colorado	Parents & Friends of Gays & Lesbians (PFLAG), SAGE of the Rockies, Jefferson County Democrats LGBT Caucus, Mile High Church, LGBT Group at SRC-Ever- green, Jefferson County Human Services, LGBT elder county residents	Foundation funding Individuals and organiza- tions willing to work on and raise awareness of LGBT issues in Jefferson County	Resource Directory for elder LGBT Community in Jefferson County that includes support group details (locations, focus, etc.) Empowerment of LGBT elders and their caregiv- ing families	June 2012 and Ongoing				

GOAL 3 — Create widespread understanding and acceptance of all elders, in particular older adults who identify as LGBT

OBJECTIVE 1 Increase knowledge of various sectors (e.g., business, non-profit, general public, etc.) about realities of LGBT aging for county residents

county residents							
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date		
Existing information about the special needs and circumstances of LGBT elders is compiled and strategically and widely distributed	LGBT Community Center of Colorado	Parents & Friends of Gays & Lesbians (PFLAG), SAGE of the Rockies, Jefferson County Democrats LGBT Caucus, Mile High Church, LGBT Group at SRC-Ever- green, Jefferson County Human Services, LGBT elder county residents, Chambers, Non-Profit Associations	Interns and/or grant funding to compile this information if not already available	Needs of LGBT elders openly acknowledged and incorporated into program planning, implementation, etc. Improved feelings of safety and validity among LGBT elders	December 2011 and Ongoing		
2. New information is collected if needed, including inclusion of questions for LGBT elders in surveys, focus groups and other surveys and studies of elders	LGBT Community Center of Colorado	Parents & Friends of Gays & Lesbians (PFLAG), SAGE of the Rockies, Jefferson County Democrats LGBT Caucus, Mile High Church, LGBT Group at SRC-Ever- green, Jefferson County Human Services, LGBT elder county residents	Individuals committed to monitoring all surveys and input collected from older Jefferson County residents, willingness of survey takers, researchers to add LGBT to demographic section of data collection Interns and/or grant funding to compile this information, if not already available	Information about elder LGBT community's special needs will be available for programs and services and public understanding	December 2012 and Ongoing		
3. Develop and offer series of awareness-raising sessions with businesses, non-profits, families, etc.	LGBT Community Center of Colorado	Parents & Friends of Gays & Lesbians (PFLAG), SAGE of the Rockies, Jefferson County Democrats LGBT Caucus, Mile High Church, LGBT Group at SRC-Ever- green, Jefferson County Human Services, LGBT elder county residents, Chambers, Non-Profit Associations	Will likely need dedicated grant and/or program funding to accomplish	Various "sectors" within Jefferson County will have increased awareness of LGBT aging issues and can incorporate knowledge into programs, services, communications Increased feelings of security and acceptance by LGBT seniors in the county	December 2011 and Ongoing		
OBJECTIVE 2 Public po	licy related to seniors v	will take into account s	pecial issues/needs/circ	umstances of LGBT eld	ers		
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date		
1. Monitoring of proposed state legislation and local policies that relate to ag- ing including LGBT elders	Jefferson County Council on Aging	Jefferson County Legislative Liaisons from all departments, all electeds at all levels serving within the county, Colorado Senior Lobby, boards of state agencies	Commitment by groups and or individuals to look at existing legislative and policy information from the LGBT perspective Existing information about proposed policies and legislation pertaining to seniors	Input focused on representing LGBT elder community will be made known and can influence final decisions and policies Improvements in various life arenas for elder LGBT residents in county	January 2011 and Ongoing		
2. Jefferson County senior advocates will take ac- count of the perspectives of LGBT elders when testi- fying or sending positions on proposed policies and legislation	Jefferson County Council on Aging	Jefferson County Legislative Liaisons from all departments, all electeds at all levels serving within the county, Colorado Senior Lobby, boards of state agencies	Dedicated and committed individuals and organiza- tions willing to take this task on Testimony in writing and in-person when needed	Voices of LGBT elders re- siding in Jefferson County will be counted and made known Support of Jefferson County residents will add to larger influence/ presence before decision- makers	January 2011 and Ongoing		

Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
3. Disseminate and discuss widely information developed by Aging Well Project (including especially the Housing Workgroup) around policies and planning needed to address special needs of LGBT elders	Jefferson County Human Services	Jefferson County Aging Well participants, Jef- ferson County Council on Aging, members of existing "Senior Commis- sions" at municipal level (e.g., Lakewood, Wheat Ridge, etc.)	Materials from Aging Well Project Volunteers and paid staff working together to distribute materials and lead discussions	Changes in policies and programs will be guided by updated and accurate information about LGBT elder aging	January 2011 and Ongoing

Homeless Elders

GOAL 1 - Individuals 60 years of age and older will have affordable, stable and permanent housing with services that meet their basic needs

•	OBJECTIVE 1 Jefferson County will increase housing options from emergency to transitional to permanent for its seniors						
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date		
1. Create an acceptable, working definition of "homeless" for Jefferson County	Heading Home Com- mittee	Jeffco Action Center, Family Tree, Veteran's Administration, Human Services, Jeffco Housing Authority, Metro West Housing Solutions, Stride, Jefferson Center for Men- tal Health (JCMH), elected officials, senior housing experts, MCPN	Multiple agencies agree- ing to meet and come up with a definition. Many agencies sit on the Head- ing Home Committee	The community will have a common definition that may be different than Denver County's By having a common definition, the community will be able to focus their resources in order to eradicate the problem	January 2012		
2. Identify the agencies in the county/metro area that are serving the over 60 years of age homeless population now and whether or not the resources are adequate to meet the need	Heading Home Com- mittee	Jeffco Action Center, Family Tree, Veteran's Administration, Human Services, Jeffco Housing Authority, Metro West Housing Solutions, Stride, JCMH, elected officials, senior housing experts, MCPN	Agencies that sit on the Heading Home Com- mittee	Resources will be identi- fied Need and availability will be compared	January 2013		
3. Identify how many homeless people in the county are over the age of 60 years. Assess how many of these people have issues such as mental health, substance abuse and/or are veterans	Heading Home Com- mittee	Jeffco Action Center, Family Tree, Veteran's Administration, Human Services, Jeffco Housing Authority, Metro West Housing Solutions, Stride, JCMH, elected officials, senior housing experts, MCPN	Agencies that sit on the Heading Home Com- mittee	Need and resources can be compared	January 2014		
4. Research promising practices including work the faith community may be doing with this population	Heading Home Com- mittee	Jeffco Action Center, Family Tree, Veteran's Administration, Human Services, Jeffco Housing Authority, Metro West Housing Solutions, Stride, JCMH, elected officials, senior housing experts, MCPN	Time and person to do this	Models can be presented to those who may be interested in replicating it	January 2012		
5. Seek funding to establish housing options	Heading Home Com- mittee	Jeffco Action Center, Family Tree, Veteran's Administration, Human Services, Jeffco Housing Authority, Metro West Housing Solutions, Stride, JCMH, elected officials, senior housing experts, MCPN	Person to research and write proposals for funding	Funding will be found	January 2015		
6. Approach housing agencies that may be interested in establishing this type of housing (based on information received about need)	Heading Home Com- mittee	Jeffco Action Center, Family Tree, Veteran's Administration, Human Services, Jeffco Housing Authority, Metro West Housing Solutions, Stride, JCMH, elected officials, senior housing experts, MCPN	Person to do the education and outreach to agencies	One or more agencies will be interested in establishing various types of housing for older individuals	December 2015		

7. Assess how foreclosures of homes belonging to those age 60 and over is impacting the homeless situation	Heading Home Com- mittee	Jeffco Action Center, Family Tree, Veteran's Administration, Human Services, Jeffco Housing Authority, Metro West Housing Solutions, Stride, JCMH, elected officials, senior housing experts, MCPN	Person to do the research on this issue	We will have a better understanding of the various ways in which homelessness happens	December 2012
	T T T T T T T T T T T T T T T T T T T	eless/affordability issue			
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
1. Work with the Heading Home Committee on this issue	Build off of the Heading Home Committee	Jeffco Action Center, Family Tree, Veteran's Administration, Human Services, Jeffco Housing Authority, Metro West Housing Solutions, Stride, JCMH, elected officials, senior housing experts, MCPN	Interested agencies and individuals	The issue will become elevated	June 2012
2. Submit articles in newspapers, etc. that highlight this issue	Build off of the Heading Home Committee	Jeffco Action Center, Family Tree, Veteran's Administration, Human Services, Jeffco Housing Authority, Metro West Housing Solutions, Stride, JCMH, elected officials, senior housing experts, MCPN	Numerous agencies in the community can contribute articles	Communities will develop more empathy for this population and may be more willing to address this issue	January 2011 and Ongoing
3. Identify possible local ordinances that may keep homeless out	Build off of the Heading Home Committee	Jeffco Action Center, Family Tree, Veteran's Administration, Human Services, Jeffco Housing Authority, Metro West Housing Solutions, Stride, JCMH, elected officials, senior housing experts, MCPN	Person(s) who has time to research the ordinances	Communities that have such ordinances will rethink their stance	June 2012

Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
1. Provide a mental health status exam. Provide services, if war- ranted	Jefferson Center for Mental Health's Senior Reach Program	Jeffco Action Center, Family Tree, Veteran's Administration, Human Services, Jeffco Housing Authority, Metro West Housing Solutions, Stride, JCMH, elected officials, senior housing experts, MCPN	Someone who can do such an exam	Individuals will have their mental health needs met	January 2012
2. Assess medical status of individual	MCPN	Jeffco Action Center, Family Tree, Veteran's Administration, Human Services, Jeffco Housing Authority, Metro West Housing Solutions, Stride, JCMH, elected officials, senior housing experts, MCPN	A person who can dedicate some time to do this	Individuals will have medical needs met	January 2012
3. Assess need for medical benefits and how to meet that need	MCPN	Jeffco Action Center, Family Tree, Veteran's Administration, Human Services, Jeffco Housing Authority, Metro West Housing Solutions, Stride, JCMH, elected officials, senior housing experts, MCPN	A person who can dedicate time to do this	Individuals will have medical needs met	January 2012
4. Assess financial situation of person and help meet/connect the person with available resources	Human Services-Financial Assistance and/or Workforce	Jeffco Action Center, Family Tree, Veteran's Administration, Human Services, Jeffco Housing Authority, Metro West Housing Solutions, Stride, JCMH, elected officials, senior housing experts, MCPN	Staff	Person will have the financial resources available to meet their basic needs	January 2012
5. Assess the supportive resources available to the individual through family and friends	Human Services-Financial Assistance and/or Workforce	A Care Navigator	A person able to do this	Support systems for individual will be identified and possibly accessed	January 2012
6. Assess the potential of exploitation or abuse and neglect of the individual by others	Jefferson County Human Services	DA's office, police jurisdictions, others listed above	County Human Services staff	Seniors will be safe and free from abuse and exploitation	January 2012
7. Assess spiritual needs of person and assist them in meeting those	Faith Community	All agencies involved with older persons	Inter-faith person who can assist an individual	Individual will have spiritual needs met	January 2013

4 Sustainability

GOAL 1 - The Aging Well in Jefferson County Project will continue OBJECTIVE 1 Increase participation in Aging Well effort to promote its continuation								
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date			
1. Contact members of the business community, medical professionals, the faith community and others to be a part of the project	Jefferson County Human Services	Chambers of Commerce, hospitals, the faith com- munity	Staff time	More people will be involved in the project in order to continue the work	June 2011 and Ongoing			
2. Ask non-profits, government agencies, faith communities, businesses and others to include aging issues in their plans	Jefferson County Human Services	Chambers of Commerce, hospitals, the faith com- munity	Staff time	The Strategic Plan for Aging Well will be repre- sented in various different arenas and thus "A thriv- ing community for aging well" will be realized	January 2011 and Ongoing			
3. Dedicate paid staff to the project by asking agencies to put time for employees into job descriptions	Jefferson County Human Services	Seniors' Resource Center, all agency members of the Jeffco Aging Well Leadership Committee	Mainly staff time but also supplies to promote the project and hold confer- ences that focus on aging	Staff will have dedicated time to spend on this project	December 2013			
OBJECTIVE 2 Increase	OBJECTIVE 2 Increase the community's knowledge about the project							
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date			
1. Contact the media	Jefferson County Human Services	County's e-newsletter, partner agencies' newsletters, Prime Time for Seniors, 50+ Seniors Marketplace News, Your Hub, The Denver Post	Staff time	Residents of Jefferson County will know what is happening on the Aging Well Project Ongoing news articles will be distributed quar- terly	April 2011 and Ongoing			
2. Present information/ findings about the project to various stakeholders including sharing infor- mation with all newly elected officials	Jefferson County Human Services	Members of the Leader- ship Committee and their agencies	Staff time	Stakeholders will have a better understanding of the project and will promote it amongst their staff	January 2011 and Ongoing			
3. Bring leaders in the community together at least annually to discuss senior issues and this project	Jefferson County Human Services and Seniors' Resource Center	Elected officials, Chambers of Commerce, faith community, housing authorities, Jefferson Center for Mental Health, St. Anthony Hospital, Total Community Options, District Attorney, Jefferson County Public Health, Planning and Zoning, LogistiCare, Developmental Disabilities Resource Center, Lutheran Family Services, Jefferson County Council on Aging, Assisted Living Facilities and Nursing Homes, Libraries, Parks and Recreation Centers	Staff time and a place that will host a luncheon	Senior issues will become elevated amongst leaders in the community	April 2011 and Every Year Thereafter			

OBJECTIVE 3 Increase the number of collaborations amongst the various providers in Jefferson County					
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date
1. Continue to be aware of what already exists in Jefferson County and build off of them	Jefferson County Human Services	Members of the Leader- ship Committee and their agencies	Staff time	Collaborations will expand, streamlining services will occur	April 2011 and Ongoing
2. The Aging Well Project members will work together to brainstorm and create collaborations which will serve seniors better	Jefferson County Human Services	Members of the Leader- ship Committee and their agencies	Staff time	Collaborations will expand, streamlining services will occur	April 2011 and Ongoing
3. Develop collaborations that have short term "wins" in order to bring others on board and create momentum	Jefferson County Human Services	Members of the Leader- ship Committee and their agencies	Staff time	Collaborations will expand, streamlining services will occur	April 2011 and Ongoing
4. Improve coordination of services to seniors	Jefferson County Human Services	Members of the Leader- ship Committee and their agencies	Staff time	Collaborations will expand, streamlining services will occur	April 2011 and Ongoing

GOAL 2 - Existing workgroups will continue meeting, sharing information and creating collaborations and "wins"

OBJECTIVE 1 Increase knowledge, information and referral and services provided to Jefferson County residents						
Strategies	Potential Lead Agency	Potential Partners	Resources Needed	Key Outcomes	Target Completion Date	
1. Have participants share in meetings what their organizations are doing to plan/prepare for the aging of Jefferson County's population	Jefferson County Human Services	Members of the Leader- ship Committee and their agencies	Staff time	Providers of services will be more knowledgeable about the resources available	January 2011 and Ongoing	
2. Identify an agency which will "house" this project for ongoing oversight of the project	Jefferson County Human Services	Members of the Leader- ship Committee and their agencies	Staff time	This agency will make sure the project continues	January 2011 and Ongoing	