

2013 Current State: Social and Civic Engagement Workgroup

**Aging Well Summit
June 25, 2013**

MISSION

To enhance the community's efforts to help adults age 60+ constructively connect and contribute to the success and welfare of their community in order to create a sense of belonging

AREAS OF EFFORT

- **Volunteerism**
- **Employment**
- **Recreation and Lifelong Learning**
- **Personal Connectedness
through Faith-based
Organizations**

VOLUNTEERISM

Trends

- Increasing desire to use professional backgrounds and skills
- Increased professionalism of Volunteer Coordinator positions
- Volunteer positions used as job retraining or educational opportunity

Current State

- Need for meaningful volunteer experiences
- Volunteer Coordinators have a growing understanding of Senior Volunteering needs
- Volunteer positions are used to supplement underfunded programs
- New volunteer programs: Boomers Leading Change In Health
- Web based exploration of volunteer opportunities

EMPLOYMENT

Trends

- Need to work longer or retire later
- Re-entry into the workforce after retirement
- Need for more intensive job search assistance to find next job
- Career transition training

Current State

- Lack of flexibility: job sharing, telecommuting, part time in current position
- Ageism in employment and hiring
- Part time jobs: minimum wage, no benefits
- On-line applications
- Workforce Centers and Libraries offer senior focused programs

RECREATION AND LIFE LONG LEARNING

Trends

- Increased awareness of the need for and benefits of education for Seniors
- Education expanding beyond earning a degree to life enrichment opportunities

Current State

- Marketing a product vs. providing information
- Lack of understanding of Adult Learning principles
- Transportation
- Affordability

PERSONAL CONNECTEDNESS THROUGH FBOS

Trends

- Seniors tend to be either overly committed or isolated, lonely, or bored
- Social opportunities that offer a sense of community and keep people connected
- Building multi-generational communities
- Growing awareness of the need for Senior and Multigenerational Programs

Current State

- Seniors need to build new social networks due to moving, work status, or outliving their friends
- Survey showed that people reach out to faith based communities for connectivity

ANY QUESTIONS?

**Aging
Well**
In Jefferson
County, Colorado

